

# NEWSLETTER



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## ONLY 6 MORE MONTHS AND WE WILL BE:

- Hosting 1,600 staff;
- Gathering all segments and departments in 2 parallel office buildings;
- Welcoming MiTek Executive Committee, customers and government officers to join our Grand Opening in Oct 2023.
- Please join us counting down to the date!

# TOPPING OUT CEREMONY

Headquarter Building of MiTek Global Services





On 27<sup>th</sup> April 2023, our dream building reached the tallest milestone and the last beam was placed.

**Following Asian culture, we performed:**

- Blessing Ceremony: in charge by Lucky Fire Snake man Craig Kapp;
- Releasing Wishing Balloons to the Sky by our president Chris Hollander;
- Installing Golden Rebar & pouring Concrete on the top floor by our president & MiTek internal project team John Rowe; Linh Huynh & LeNa Tran.

**Looking back on the journey and key milestones:**

- Initial idea and proposal created by our lovely ex-CEO Robert Stubbs at the beginning of 2021.
- Groundbreaking happened on 8<sup>th</sup> Aug 2022;
- Construction started 9<sup>th</sup> Sep 2022;
- After 8 months, we finished the rough part of 2 basements and 8 floors



# MiTek®

"Kia Ora Aotearoa (Hello from the Land of long white cloud) is a Māori-language greeting that we learned during the overseas trip to New Zealand.

It was only 2 weeks but such a great opportunity for us to explore how beautiful & peaceful New Zealand is, to experience and exchange culture, and especially to meet the PlaceMakers team there in person. We also visited MiTek's office there and are so proud to see our MiTek family all around the world.

Anyway, we did it, so the next trip will be yours someday!"



# Training travel OVERSEAS



## FROM PLACEMAKERS TEAM

(Phu Tran, Tien Nguyen, Bao Trinh,  
Tai Tran, Thuy Huynh, Muoi Bui)

# Welcome Guest visit



Starbucks Coffee Mug - Farewell gift



Dinner with Ellie (Carlisle Homes) & her mother Jody

I got an award today from MiTek, for outstanding work I did with the team, I was very surprised!



**ELLIE'S  
FAREWELL  
AFTER 10-MONTH  
TRAINING COURSE**

## CELEBRATING JASON YANG WITH 10<sup>th</sup> ANNIVERSARY IN CARLISLE HOMES



**COMPANY WINNER  
APRIL 2023**



Congratulations on winning the award for Staff of the Month. You deserve this recognition for your success. You inspire us to do more and win more.

### SEGMENT WINNER

Full name	NHU LE	THAO TRAN	KY HUYNH	HAN NGO
Segment	COM	Non-Operations	FAB	RHB
Global ID	170024	722695	718631	721651

**THINH LUONG**  
HBS ( 708241 )

**HELLO EVERYONE,  
I AM THAI TRAN**  
originating from the  
Binh Dinh province, a  
wonderful land with  
gentle people and many  
beautiful beaches in the  
central area of Vietnam.

**MiTek**

**PEOPLE**



I have been with MiTek Vietnam since 2016, back when it was known as Platinum Global. I was part of the founding members of the BMC team when it only had seven team members.

Presently, I work in the Fabricator segment providing services for Builder FirstSource customer, which emerged out of BMC and California TrusFrame.

Working for a multinational corporation is the goal of many people. Due to the attractive benefits package, professional working environment, diverse training programs, opportunities for overseas training, and ability to upgrade employee skills. Investing in staff is the same as preparing for the company's future growth. It comes as no surprise that MiTek has set its sights on these accomplishments, with well-defined plans for growing. MiTek honors staff's contributions through awards such as Staff of the Month, Platinum Star 100, and most importantly, MiTek values the worth of human beings. In terms of human values, MiTek offers a variety of training programs to help staff enhance a variety of job-related abilities. I am a typical example. I have taken Communicative English courses and I am currently joining a Business Partner English class. Additionally, I am participating in the Emerging Leadership program. These courses are very beneficial for me and other staff to develop as individuals and good to accomplish for our job requirements. Furthermore, staff have the opportunity to study abroad. It allows staff to receive actual job experience, learn extra expertise, and visit and engage with customers.

Currently, I am married and have two lovely children who require a lot of my attention, which can impact my job performance. This is a common issue but employees can choose the most suitable shift that fits their job and personal needs. This allowed my wife and I to arrange a

schedule to transport our children to school while still fulfilling our work requirements without compromising either responsibility. Although the solution seems simple, it holds great importance to me and my family. Career advancement is a goal that many people aim for, including myself. I have just taken over the position after a long time with the company, maybe for some people it is normal, but it is the important milestone for me, because it shows me that I have been successful in balancing work and family life which I have struggled with for the past few years. This demonstrates that success is not simply a result, but also a journey. Another remarkable aspect of this company is the significant number of women who hold high-level and important positions. This illustrates that advancement opportunities are available to all employees regardless of age, seniority, gender, as long as they possess the required skills, can demonstrate their potential, and seize opportunities.

The biggest lesson I have learned during my time in MiTek Vietnam is that "Success is not determined by age or length of time; it is based on performance".

### **BECOMING BETTER AS ONE**



**BMC team visited our company in 2017**

MiTek®



WHAT  
WHEN  
WHERE



Michael Cruz  
(Fabricator)

Thanh Nguyen  
(Benson Industries)



My Pham  
(Continuous  
Improvement)  
& Quynh Chu  
(Rawson  
Homes)



Khuyen Le  
(Metricon  
Homes)

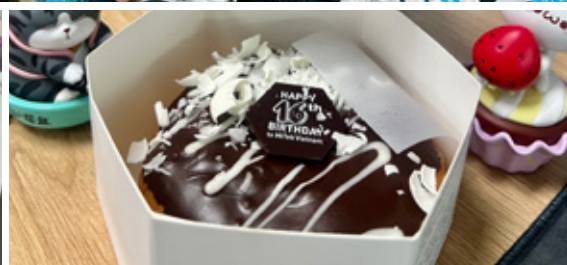


Dung Hoang (Technical  
Admin) & Phu Nguyen  
(Fantech)



Hai Phan  
(Fairhaven Homes)

16<sup>th</sup> BIRTHDAY  
ANNIVERSARY (19 MAY)







**EVERYONE HAD A WONDERFUL TIME AT MITEK MOVIE NIGHT WITH YOUR LOVELY COLLEAGUES AFTER WORK ON MITEK'S BIRTHDAY.**



We had an unforgettable night at the CGV Cinema in District 7. when we came together to enjoy the atmosphere of watching movies as a team We had 3 movie options to view - 2 Hollywood movies and 1 Vietnamese movie.



## **NEWCOMERS WELCOME DINNER**



## RHB - DYNAMO REVIT WORKSHOP

**Working smarter to deliver additional benefits to our customers and up skill our teams**

The workshop provided basic knowledge about Dynamo software product using practical examples that received positive feedback from customers. This has unlocked the potential and provided an example for other teams to follow to develop ways to improve our services.

We would like to thank all participants, especially three handsome presenters Thien Vo, Phuong Le and Huy Duong for their hard work, passion and enthusiasm that made this an amazing workshop.



# Recruitment SPOTLIGHT

**In early May MiTek participated in 2 recruitment activities**

- On 5<sup>th</sup> May, we hosted an office tour for the Ho Chi Minh City University of Transport HCMC Campus, which was attended by 34 students.
- On 12<sup>th</sup> May, we participated in a job fair at HCMC University of Industry, and more than 300 students visited the MiTek booth.

We would like to thank departments and university alumni who supported us and helped us to connect with students and shared information about the opportunities available.

# HEALTH EXAMINATION AND TREATMENT

for Disadvantaged Children Affected by COVID-19 event (20<sup>th</sup> & 21<sup>st</sup> May 2023)



The Transformation Team wanted to take a moment to express our heartfelt gratitude for the volunteers' contributions to the Health Examination and Treatment for Disadvantaged Children Affected by COVID-19 event.

Your time, energy, and dedication made a significant impact on the success of this initiative, and we couldn't have done it without you.

Your kindness and generosity have touched the lives of so many children and families who have been struggling during this difficult time. Your selflessness and commitment to making a difference are truly inspiring.

Please know that your efforts have not gone unnoticed. Your compassion and willingness to help others are a shining example of what it means to be a caring member of our community. We hope that you will continue to support our efforts in the future as we work to make a positive impact in the lives of those in need.



# MiTek®

## One-A-Month

# LD&P

"Learning, Development & Performance"

### #Mayhabit:

#### TAKE A 30-DAY CHALLENGE

Commit to building a small, positive habit when learning English and do it every day for 30 days. After the month is up, stick with it and/or move on to another habit.

Make your goal as fun or as challenging as you wish but commit to something you'll actually stick with.

Some ideas for language-related 30-day challenges:

- Read the English news, rather than your native language.
- Listen to English music at the gym. (This one will even get you going to the gym more often!)
- Listen to English podcasts during your commute every day.
- Write a letter to a friend, family member, pen pal, or even to yourself in English.
- Spend 20 minutes a day using your online English-learning program, then refresh each morning.



# 30-DAY English Challenge



This calendar is responsive! Click on each day for links to help you complete each activity. Visit [talkintownenglish.com](http://talkintownenglish.com) to read about the benefits of doing each challenge. Good luck!

WRITE	READ	LISTEN	DO	RELAX	SPEAK	WATCH
1 write a letter to your future self 5 minutes	2 read your horoscope out loud 5 minutes	3 listen to a famous poem 10 minutes	4 take online personality tests 15 minutes	5 listen to a guided meditation 16 minutes	6 sing along to 3 favorite songs 15 minutes	7 watch a TED talk on language 20 minutes
8 write about your favorite hobby 20 minutes	9 read the weather report 20 minutes	10 listen to a famous speech 20 minutes	11 make a deck of flashcards 25 minutes	12 watch a video about your hobby 25 minutes	13 memorize 3 jokes or tongue-twisters 25 minutes	14 watch some Twilight Zone episodes 30 minutes
15 write about your job or studies 30 minutes	16 read reviews of a movie you've seen 30 minutes	17 take some listening quizzes 40 minutes	18 follow an exercise video 40 minutes	19 prepare a meal using a recipe 40 minutes	20 attend a conversation class online 45 minutes	21 watch a documentary about your city 45 minutes
22 write a "thank you" note 45 minutes	23 read a biography of a famous person 45 minutes	24 listen to a podcast or radio show 60 minutes	25 write a bucket list of 25 things to do 60 minutes	26 play some online word games 60 minutes	27 make an "About Me" video 60 minutes	28 watch a Broadway musical 90 minutes
29 translate an interview of a family member 90 minutes	30 read the script of a musical 90 minutes	<h2>Congratulations! YOU DID IT!</h2>				

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Watch Matt Cutts' short and funny TED Talk about his 30-day challenges for an explanation and some motivation.

# NEWSLETTER

**MiTek  
Vietnam  
News**

MiTek Services (previously Platinum Global) was established in 2007 and has over 2,500 engineers and professional staff in Ho Chi Minh City.

Part of the worldwide MiTek organisation, we collaborate across the building industry to enable and accelerate transformational breakthroughs in design and construction, both on-site and off-site.

Upcoming Events:

**Children's Day**

(01<sup>st</sup> June)

**MiTek Bonding Day**

**T - Shirt Designing Contest**

(expected in June)

**MiTek Champion League 2023**

(in June)