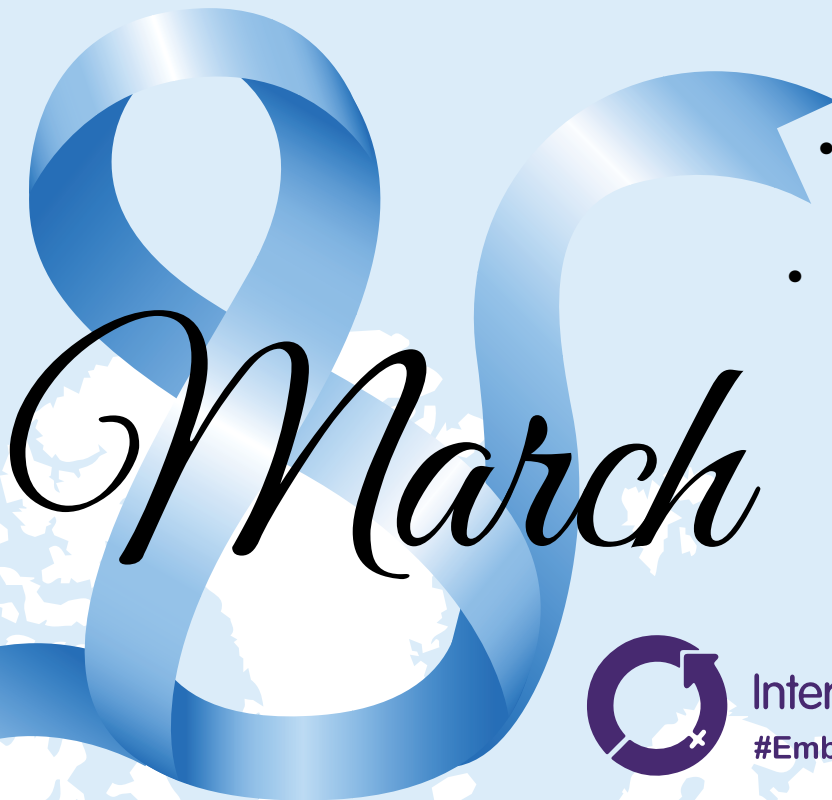


NEWSLETTER



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March



International Women's Day
#EmbraceEquity #IWD2023

It Starts With Me

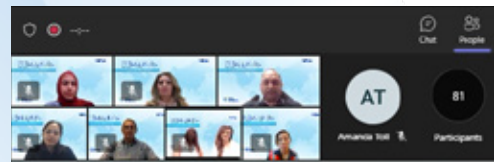
**STRONGER
TOGETHER**



2023 International Women's Day (From 07th – 10th March 2023)

On this occasion, there are many meaningful activities to give you opportunities to meet and find out more about your future partners.

To kick off the special program of "International Women's Day" in March, with this year's theme entitled "Embrace Equity", and the theme from MiTek Global called "It starts with me", MiTek Women and the Union, DEI and Social Club would like to introduce to everyone the following series of programs.



- **MiTek Radio FM 99 MHZ (06th March):** The program was broadcasted at 2PM on Microsoft Teams platform. You have a chance to listen to stories that encourage the initiative, confidence, and enterprising spirit of women.
- **2023 MiTek Women Football Tournament (07th March):** The exciting women's football season has returned, expected to be more powerful and exciting than ever before. Women can also do powerful things that men can do, can't they?
- **I'm With Her Campaign (07th March):** The program sends beautiful cranes and stars as tokens of love to our beloved women.
- **ChatIWD – Our Voices, Our Actions (08th March):** The unprecedented event where we can express ourselves in a totally novel way.
- **'Family Feud' Gameshow (09th March):** The gameshow is surely an ideal place for men to understand the other half's thoughts and insights. Congratulations to our champion – "Bao goi xoi" team!
- **Key Note Speakers (10th March):** Foreign experts share their opinions on the matters relating to the theme "It Starts With Me".

KEYNOTE SPEAKER

Ronda Conger (Guest Speaker)
Author and Vice President, CBH Home

ONLY IN
MITEK VIETNAM OFFICES

YOU GO FIRST
Ronda is a self-described full tank of gas. She is joining MiTek's International Women's Day Conference to share her "yes girl" mindset, which will help us try, do, learn, and grow. She will share key strategies on how to actively choose happiness and focus on the good.

STRONGER TOGETHER

#IWD2023



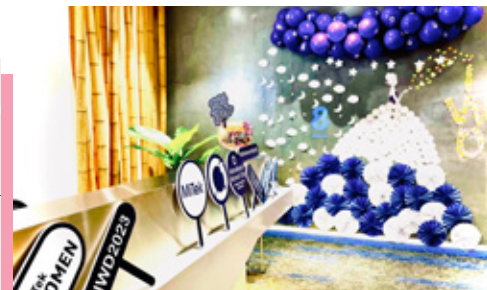
MITEK FM99MHZ RADIO

Cùng nhau lắng nghe những câu chuyện đề cao tinh thần chủ động, tự tin, dám nghĩ dám làm của người phụ nữ.

- Thời Gian: 14h thứ hai (06/03/2023)
- Nền tảng: Microsoft Teams (Online)

STRONGER TOGETHER

#IWD2023

Support IWD2023 from the representatives

of BOD team: Trent represented MiTek Services Operations and LeNa MiTek Services Non-Operations, both wearing purple to communicate the theme color of IWD2023.



ChatIWD OUR VOICES, OUR ACTIONS

Chương trình trao đổi & thảo luận trực tiếp

- Chương trình tiếng Việt Ngày 08 / 03 Văn phòng 5 (9:00 - 11:00) Văn phòng 3, 4 (15:00 - 17:00)
- Chương trình tiếng Anh Ngày 09 / 03 Văn phòng 1 (9:00 - 11:00)

How can we embrace equity proactively and boldly?

*Chương trình được thực hiện dựa theo phương pháp thảo luận The World Cafe

I'm with Her

HÃY GỬI NHỮNG CẢNH SAO HẠC TỰI ĐẸP CHO PHỤ NỮ



09th March SEMI-FINALS & FINALS ROUND

FAMILY FEUD



MiTek

MARCH 2023 MITEK WOMEN FOOTBALL TOURNAMENT

IT STARTS WITH ME

#IWD2023



**ROBERT & CHRIS GIVING
PLATINUM STAR RECOGNITION
CARDS TO OUR 2022 PLATINUM
STAR 100**



This is the company's reward for your hard work, commitment and outstanding performance in 2022. We want to say thank you by providing a luxurious and unique experience that you can share with your fellow Platinum Star 100 members. Our goal is to give you a weekend that you will remember for the rest of your life.



MITEK VIETNAM TOWN HALL

“To MiTek Vietnam Team

I have been so honored to serve our MiTek Vietnam team representing our Services business since 2017. And this week, it was a privilege for Chris Hollander and I to speak to every single one of our 2,500+ strong MiTek Vietnam family to outline Chris' transition as Leader of our Services business globally. It is a perfect time for the “next stage of growth” for our #GlobalServices pillar - to further develop and accelerate its footprint in the North America market whilst continuing to grow the APAC and EMEA customer base. From the early days of 2007, where the first few staff actually built their own office through to when I joined in 2017 where the business had already grown to 700 staff.

Through the hard work of the amazing, dedicated and committed staff in Vietnam supported by the MiTek Global leadership team and our field sales, Services now represents over 2,500 staff. And I'm grateful for the many opportunities I've had during my time leading Services and I feel proud of what we've been able to achieve together over these 5 years. Most of all I'm proud of the incredible culture and the full integration into the #OneMiTek family. Any business is defined by the care for its people, customers and the community - and in Services / Vietnam, I know that each and every one of our staff cares deeply for our customers, the community and each other. I would like a personal shout out to those staff who have been at MiTek Vietnam since Day 1, 2007 - they truly represent the essence, culture and history of the company: Nhi Phan, Thắng Hà, Liên Nguyễn, Linh Huỳnh - thank-you for your incredible commitment.



And, just as importantly, I am looking forward to continuing to work with the great team in APAC looking after our customers across Australia, New Zealand, Japan and beyond - there is ample opportunities, plenty of growth still to come, and many challenges to overcome.” - By Robert Stubbs

Hi everybody,

Welcome to the program - one story a month.

PEOPLE CALL ME PIKACHU

My name is

NGOC
TRUONG

PEOPLE





I come from the coastal city of Nha Trang which is one of the 29 most beautiful bays in the world. I graduated from Nha Trang University in April 2022, majoring in Construction Technology. After graduating, I started my journey to Ho Chi Minh City and worked at MiTek in May from the recommendation of a classmate. My current job is as a drafter specializing in implementing modular home frameworks in the PreBuilt team, which is a group in the commercial department.

Before I worked at MiTek, I had experience working in sunny and windy construction sites. So when I joined MiTek, I found

the office Environment very different. However, with the professional company environment, the dynamism of youth, the enthusiastic help from all colleagues, I gradually adapted and considered this company as a part of my life. MiTek has a great working environment. Not only a professional working environment in the field but also the company with extremely exciting outside activities. It seems that every week there are activities for employees on a variety of content such as health, food, sports, soft skills, etc...

- I am a travelling enthusiast. I have a hobby of exploring new lands, dangerous and challenging places.
- I'm a pretty talkative person. I'm very active in joining my company's activities and this is why I'm called Pikachu.
- In addition, I am also a trader and promoter of my hometown specialties, which are Cha Ca and Nem chua Nha Trang.



Guest visit

Welcome



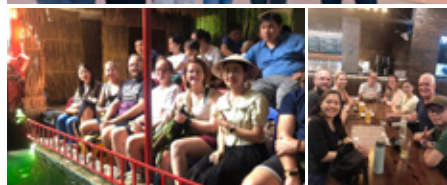
THAI NGUYEN
Starbuilding Materials



CHRIS HOLLANDER
and MiTek Global Services management team



CHRIS MUSTON
JG King Homes



PLACEMAKERS BOM TEAM

The start of 2023 has been filled with exciting and memorable moments for my colleagues and I, as together we had our first journey west of our lives here in Vietnam. It was our first time ever seeing snow, experiencing the cold weather that never happens in HCM City. Also, we got the chance to meet our team members in Pasquill and Scotframe. There are many more stories to tell, but I can't fit them all in here. I just wanted to thank Saint-Gobain and MiTek for our fantastic UK Training Overseas Trip, which was full of unforgettable moments.



“UK TRAINING TRIP”

By Duc Le

PROMOTION



Trần Trọng Khoa
Team Leader
Metricon BOQ Estimating



Nguyễn Văn Riêm
Team Leader
RHB



Trần Khánh Duy
Team Leader
FAB NA

Lý Nguyễn Thế Giang
Team Manager
FAB NA



Phan Thanh Phương
Team Leader
Menards Cashway Lumber

Lê Trương Nhật Quyền
Team Leader
Knäuf



MiTek

Nguyễn Chánh Đạo
Team Leader | FAB NA

Trần Thị Minh Tâm
Team Leader | Carter Lumber

MiTek

Nguyễn Huỳnh Hiếu Đức
Team Leader
Peuker & Alexander

Dương Thị Hà Trang
Team Leader
Alpine Truss

Bùi Huỳnh Minh Thư
Team Leader
Carters



Nguyễn Thị Ngọc Nhiên
Team Leader
Builders Steel Direct



MiTek

Nguyễn Ngọc Thái
Team Manager | RHB

MiTek

Trần Thị Thảo Uyên
Team Leader
Boutique Homes



STAFF OF THE MONTH

**COMPANY WINNER
JANUARY 2023**



LINH TO

Wesbeam - HBS (717340)

SEGMENT WINNER

Full name	YEN LAM	TAN NGUYEN	AN PHAM	OANH LAM
Team	Porter Davis Homes	LD&P	Timber Frame Management	MiTek Modular Building Solution
Segment	RHB	Non-Operations	FAB	COM
Global ID	710743	717215	710630	718832

SPECIAL GIFTS FROM MS. CAZ TO CELEBRATE OUTSTANDING GIRLS IN THEIR TEAMS



Hung Pham (HBS) & Thu Le (Porter Davis Homes)

MITEK SAIGON CHARITY COUNCIL (MSCC)

On 12th March, we had a talk during the graduation ceremony of students who received scholarships from Saigon Children's Charity (SCC).



Thanks Truc Nguyen for representing P&C to interact with students. Thanks Duyen Nguyen, Tai Diep, Doi Nguyen, An Nguyen and Hop Dam for your support.



Recruitment

THE TALENT ACQUISITION TEAM HAD A PRODUCTIVE WEEK ENGAGING WITH POTENTIAL CANDIDATES AND PARTICIPATING IN THREE EXCITING ACTIVITIES:

1. The presentation titled “Managing Yourself and Overcoming Procrastination” was held at Ton Duc Thang university and hosted by 2 speakers Anh Le & Hang Hoang. This presentation was aimed at helping students improve their time management and productivity skills. They gained valuable insights into techniques for overcoming procrastination and self-management. This is also an opportunity for us to promote MiTek’s image and recruitment information to students and attract future talent for the company.



2. An Experience Day where students had the opportunity to learn more about our company culture. They were excited to meet and hear the inspirational story of the alumni Tuyen Do and participate in hands-on activities related to the positions we’re hiring for. It was a great way for candidates to get a feel for what it’s like to work with us and for us to assess their skills and fit.





3. The job fair where IT team Kien Nguyen and Recruitment team had the opportunity to meet with prospective candidates and discuss current job openings. This was a great opportunity for the team to showcase the company's culture, mission, and vision. We were able to answer questions and provide valuable information about the application process and the company's expectations.

4. On 10th March, MiTek Vietnam was honored to be invited to the Ceremony of Business Connection & Graduation Thesis Defence of 35 students from the Architecture Faculty - Ton Duc Thang University.



One-A-Month

"A brave new world"

A new crop of chatbots powered by artificial intelligence has ignited a scramble to determine whether the technology could upend the economics of the internet, turning today's powerhouses into has-beens and creating the industry's next giants.

1. ChatGPT:

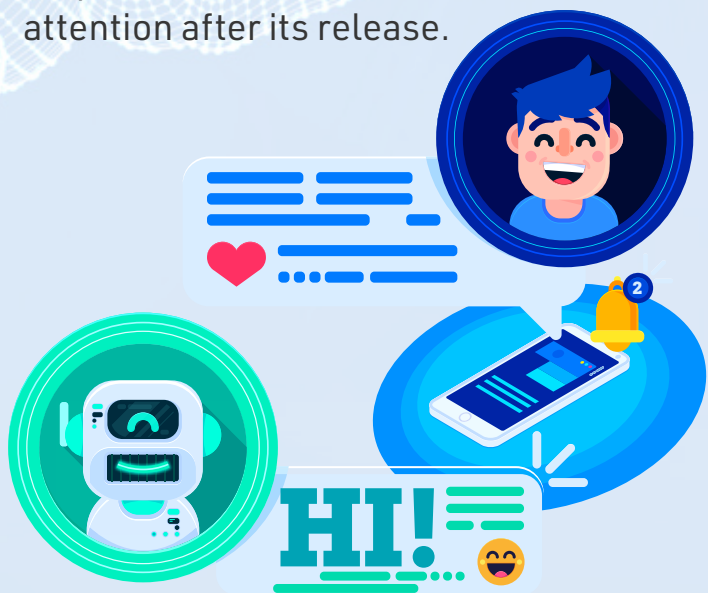
ChatGPT, the artificial intelligence language model from a research lab, OpenAI, has been making headlines since November for its ability to respond to complex questions, write poetry, generate code, plan vacations and translate languages. GPT-4, the latest version introduced in mid-March, can even respond to images (and ace the Uniform Bar Exam).

2. Bing:

Two months after ChatGPT's debut, Microsoft, OpenAI's primary investor and partner, added a similar chatbot, capable of having open-ended text conversations on virtually any topic, to its Bing internet search engine. But it was the bot's occasionally inaccurate, misleading and weird responses that drew much of the attention after its release.

Here are the things that A.I. is especially good at, right now:

- **Explaining concepts at multiple difficulty levels:** you can use ChatGPT as your personal tutor every time you get curious about a new topic.
- **Editing and constructive criticism:** When you're stuck, you paste in a few sentences and see if it can spark any ideas. If you're trying to tighten an argument, you can ask it to poke holes in your reasoning.
- **Rehearsing for real-world tasks:** you can use ChatGPT and other A.I. apps as a kind of rehearsal for offline tasks you find unpleasant or hard.
- **SparkNotes for everything:** One of the most powerful abilities of A.I. language models is quickly summarizing large amounts of text. This power really shines when you combine it with other A.I. abilities, like transcribing audio and video recordings. Suddenly it becomes possible to condense a two-hour podcast into bullet points, or get a concise summary of a work meeting while you're still in the meeting.



NEWSLETTER

**MiTek
Vietnam
News**

MiTek Services (previously Platinum Global) was established in 2007 and has over 2,500 engineers and professional staff in Ho Chi Minh City.

Part of the worldwide MiTek organisation, we collaborate across the building industry to enable and accelerate transformational breakthroughs in design and construction, both on-site and off-site.

Upcoming Events:

**Microsoft Teams Background Designing Contest
- Design in Quarter II**

(April - June)

Loud 'n Proud Season 2

(on 14th April)

Happy Easter Day 2023 at MiTek Vietnam

((on 06th April)

MiTek Vietnam Town Hall - Labor Conference

(on 10th April)

Bike Tour Trips

(Trip 1: 08 & 09th April,

Trip 2: 22nd & 23rd April)

Grand Final - MiTek Women Football Tournament

(on 13th April)

Newcomers Welcoming Dinner

(on 28th April)