

The

PLATINUM STAR 100

2022

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The PS100 Award is the most prestigious reward program for employees at MiTek Vietnam.

It honors the most outstanding performers in the business with the following categories:

- The Golden 12 (SOM - Company)
- The Silent Warriors (Silent Achievers)
- The Pit Stop Crew (Teamwork/Unity)
- The Best Honkers (Leadership)
- The Adventurers (Bravery)
- The Transformers (Innovation/Continuous Improvement)
- You're a Gem (Community & beyond the normal)
- The Rising Stars (Newcomers)

Congratulations on the new stars this year. You deserve it!



Thank you



Office 1



Office 3 & 4



Office 5

Hello friends,
My name is Truc Nguyen, I am working in the People and Culture department of MiTek Vietnam, and my role is Talent Acquisition Specialist. I am a typical millennial, I was born and raised in Long An province located at the gateway of Mekong Delta region, Vietnam. I am an ambivert person I love being who I am, and I am not ashamed of having multiple qualities that make me unique. I am enjoying not only my career journey at MiTek but also the colorful lifestyle here. My hobbies are photography, outdoor activities, trekking, and cycling. I have been working at MiTek since May 2019. This is a defining milestone in my life and my career journey. My specialization, soft skills, and English were not good enough when I first joined, so I lost my confidence and lived in my comfort zone. But as you know people have to go out of their comfort zone to develop themselves. Despite being quite worried about this big change, I still decided to accept the challenge and follow my dream job as a Talent Acquisition Specialist at MiTek.



PEOPLE

My career and personal development at MiTek are really a great blessing that I have received. I always receive motivation from my manager and my team. I really love the way the company encourages our employees to think out of the box and appreciate the differences of people. I started my journey to change myself at MiTek in my career, outlook on life, communication, and lifestyle. In 2019, there were only 3 people in my team, now we have 8 members, and the number of employees in the business has more than doubled. The development and expansion of the company goes hand in hand with the working target of the Talent Acquisition team. We all are focusses on achieving the monthly all of our memories, journeys, and growth always stick with the monthly recruitment target. The milestone of 2,500 employees in 2022 is a precious and unforgettable reward in our careers. Fortunately, I have had many opportunities to experience many amazing activities over the years.

I pushed myself to finish cycling more than 60 km with colleagues in 2020 and 2022. I have lived and learned from the training reward of PS100 in Quy Nhon City, Binh Dinh province last year. The workshop in Phu Quoc Island

was also a great experience for me when I had a chance to learn from the Senior Executive Team. I am so curious and excited to join future trips and gain more experiences. The journey that I have here is not just skill development but has been a maturation in career, mindset, spirit, physical, and lifestyle. I believe that each of us always has our own mission and the community which we truly belong to.

Let's dare to dream, dare to pursue, be grateful and suitably respond to what we have deservedly received. Gratefulness is the key for me to live a better life and pursue a better career. Once again, I would like to thank for all the support that I have received from the company, my team, my manager, and all colleagues, I cannot live a delightful life at work without all of you. Thank you for reading my story.

Beloved MiTek!



Training *travel* OVERSEAS

Thanh Phan (HBS Operations Manager)

"FINALLY, I COULD MAKE THE TRIP TO USA TO DRINK BEER, TOUCH SNOW AND VISITED HOLLYWOOD.

Great trip!!! I really enjoyed it, just exhausted. I was very happy to meet US and APAC MiTek team and our customers there and talk about our team in VIETNAM.

Many thanks to John Rowe, Tim Rossiter, Robert Stubbs, Nhi Phan's team for looking after me during the trip. Many thanks to #HBS team for supporting me when I was away. Love you so much. This time is my turn, next time is yours."



John Rowe - Visit to Great Gulf Homes manufacturing plant in Toronto, Canada



Hung Nguyen (MiTek France)

"Finish my first week with French customers, totally proud to meet face-to-face and take some photos with 100% MiTek Service products"





I'm
Cute



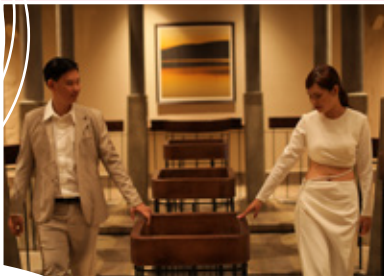
Phi Ha
(Earthlift)

Nga La
(PlaceMakers)

Duc Vu (Dennis Family Homes)



Quang Nguyen
(Terra Nova Truss)



COMPANY
WINNER

STAFF
OF THE MONTH

JANUARY
2023



NGUYEN HOANG KHAI

Fischer Homes - Master
Drafting Residential Builders (719400)

SEGMENT WINNER

Full name	MAI THI MỘNG THÚY	LÊ THỊ ĐÀO	ĐOÀN THỊ CẨM HẰNG	NGÔ THỊ THANH TRÂM
Team	BMC - Inter/Texas/East	Mitek Building Products - Drafting	Menards Cashway Lumber Team 2	Talent Acquisition
Segment	Fabricator	Commercial	Builder Supplier	People & Culture
Global ID	713656	708063	720181	718287



**MITEK WOMEN
DISCUSSING ABOUT
IWD2023 ACTIVITIES**

**STRONGER
TOGETHER**

International Women's Day
#EmbraceEquity #IWD2023



WHAT
WHEN | WHERE

SPOTLIGHT from

Recruitment

OFFICE TOUR - CAN THO UNIVERSITY

On Feb 17th, 2023, we welcomed 67 students and 3 teachers from Can Tho University which is the biggest and the most well-known university in the Mekong Delta area. This is the second time they have come to visit MiTek Vietnam. The first group had visited our office in Oct 2020. The students were excited to learn, gain knowledge and explore new things on the working floor that they never imagined before attending the company tour.

We hope that one day we can meet them as members of the MiTek family and have opportunities to work with them in the near future.





If Christmas, Thanksgiving and the Fourth of July are our nation's biggest official holidays, certainly Super Bowl Sunday is our biggest unofficial holiday. Like those other days, it's a time for friends and family to gather for food, chatter and arguments. But mostly camaraderie. Some people living on the margins of society miss that special connection. Meir Kalmanson thought they, too, should get to celebrate the big day. So on a cold February Sunday in 2017, as he headed to a Super Bowl Party at a New York City club a friend owned,

he invited six homeless men he met on the street to climb into an Uber and join him. The men, as might be expected, were a tad leery. But Kalmanson, now 33, has an earnestness and an innate decency about him that put people at ease, and the men were swayed. Watch the game? Go somewhere warm? Get food to fill an empty belly? Of course! Over burgers, wings and soda, bedecked in New England Patriots jerseys, Kalmanson and his homeless guests watched the Patriots claw back from a 25-point hole to beat the Atlanta Falcons. Kalmanson describes the scene as "warm, exciting energy. Conversation flowed. We were on the edge of our seats. Cheering, laughing."



+ One-A-Month +



AMERICAN FOOTBALL

NEWS LETTER

MiTek Services (previously Platinum Global) was established in 2007 and has over 2,500 engineers and professional staff in Ho Chi Minh City.

Part of the worldwide MiTek organisation, we collaborate across the building industry to enable and accelerate transformational breakthroughs in design and construction, both on-site and off-site.

Upcoming Events:

MiTek Vietnam Town Hall

(On 09th March 2023)

Platinum Star 100 Trip

(On 11th - 13th March 2023)

2023 MiTek Women Football Tournament

(On 07th March 2023)

International Women's Day

- MiTek Radio FM 99 MHZ
- Family Feud - MiTek edition
- ChatIWD - Our Voices, Our Actions
 - Key Note Speaker

(On 07th - 10th March 2023)