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Happy Tết 23

Lunar year 2023 is a year of the Cat on the Vietnamese zodiac. To most, cats are adorable, sociable and smart companions, and their year brings high hopes for harmony. Thus, the prospect for Tết 2023 is better, as the wider Vietnamese economy is recovering and people are feeling positive about this.



*Social
Club*

MiTek
Vietnam Services

Tết

Flea Market

The annual flea market is one of the most looked forward to events on the MiTek Vietnam calendar. Employees can sign up to bring out their inner business skills by selling food/drink and other goods. Accompanying the Flea Market we also have the Lô Tô show (Bingo) with some talented musical hosts who are our very own employees!



The atmosphere of Tet had been around us and the MiTek Flea Market was a remarkably signal of Tet.



FA BIT

With 27 stalls selling food & drink, Lo To show, and a game area with Traditional activities: Cheraw dance, Rope jumping, Mandarin Square Capturing, Bamboo Jacks, Spin Top, and other entertainment...2023 MiTek Tet Flea Market brought a lot of exiting experiences to everyone who came and visited the market.



In the lead up to Tết, we hold the Tết decoration where the employees can show off their amazing designs and decorating skills to bring Tết's atmosphere into the office. Every year we are always very excited to see all the ideas come to life. The amount of work that is put into the displays is amazing.

ABN team



PlaceMakers team



IT & TA team



FAB team



HBS team



PEOPLE & CULTURE team (HR & CLEX)



Lucky Money

Everyone who presents in the first day at work after Tet will receive the Lucky Money. Hopefully, you all feel the connection and sharing within the MiTek Vietnam Community.



MiTek Vietnam started Lunar Cat Year with blessing ceremony in all 5 offices on 30th Jan 2023.

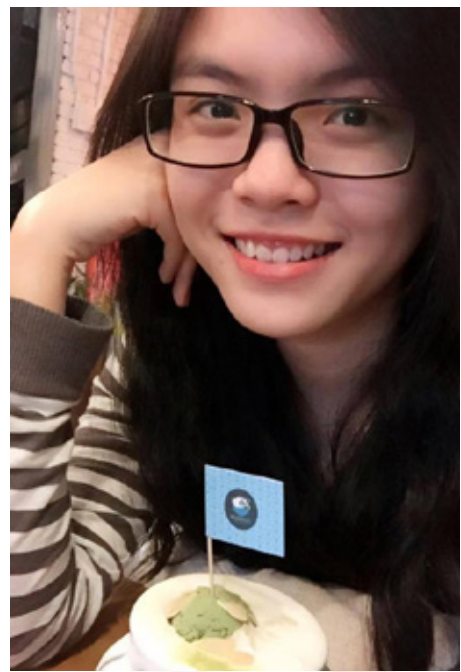
Many thanks to **Hung Pham; Thai Vo; Hung Le; Ngan Nguyen; Tram Le; Khoa Vo; Thang Ha** for mainly being in charge of this important ceremony.

Blessing ceremony



Hello,
It is a great chance to say hello to everyone in the MiTek family. My name is Le Hoang Hong Ngoc. I was born in 1997 and grew up in Ho Chi Minh City.

I graduated from HUFLIT and have been working at MiTek Vietnam since April 2020 in the role of Technical Admin.



I became aware of MiTek through a friend's recommendation. Remember the first time I came here for the interview; I was surprised by the professional and large working space.

It was special when I joined the MiTek family for the initial 2 months. I had to work from home due to the pandemic. When I received the news that I had to work from home, I was a little bit worried, but the support of everyone in the MiTek family helped me overcome any difficulties.

As a new member, I feel MiTek is like my second home, and I think I would love to work here for a long time. Everyone is very friendly and sociable which makes me feel confident in expressing myself and growing.

Even though it is a foreign company, MiTek is always interested in extracurricular activities related to Vietnamese traditions which help employees feel relaxed and improve our soft skills. Also, the company has free English classes for workers who want to develop themselves and their confidence in English language. I feel really happy and lucky to be a part of MiTek and the Admin team.





Happy Lunar New Year with **ELLIE MILLSOM**

Guest visit
Welcome

VAN DOAN
Sales Estimating Manager
(Orbit Homes)



I hope you have a great new year. I wish you a very happy Lunar New Year.
LOAN TRAN

May your new year be full the happiness and every wish comes true with you. I wish new year bring you love and lucky.
KHUE NGUYEN WITH LOVE

Wishing you a fresh start with renewed energy and confidence throughout the New Year.
DIUONG PHAM

Chúc mừng năm mới Ellie!
KHANG TONG

Wishing you beauty, happiness and all the best to you in the new year.
PHU NGUYEN

As Tet approaches, I would love to send my best wishes to you and especially thank you for your understanding and support.
TU TRAN

Wishing you a new year full of happiness, good health and prosperity.
THANG NGUYEN

Wishing you a happy lunar new year in VietNam with good health and prosperity
HA LE

Wishing you always be happy and shine bright like a diamond.
JAPAN

Wishing you good health, happiness and smooth sailing life in the new year.
LINH PHAN

Wishing you nothing but health, wealth, and endless blessings in the New Year ahead.
ANH TRUONG

Hope you enjoy lunar new year in Viet Nam and New year, new triumphs.
BABY CAN LE



7th Anniversary with CARLISLE HOMES



MS. FAITH TANG
SVP, Chief Information & Digital Officer

It is our great pleasure to welcome her to our MiTek Vietnam Office.



Platinum Star 100

*Dear MiTek Vietnam Team Members,
We are delighted to inform you that the Platinum Star 100 (PS100) is officially back in business.*

This program exists to provide a prestigious reward program that recognizes the top 100 performers in the business.

As a business committed to developing its people and helping its customers grow their businesses, defining success cannot always be done by referring to numbers or outputs. We believe it is more important to focus on how we go about our business, how we behave, how we help each other, how we show support to one another and how we positively impact our community.

While this program rewards winners for their historical behavior we also hope it encourages similar positive behavior in the future and inspires others to follow the example set by these role models to give themselves the chance of being a future Platinum Star.

The more positive the behavior, the brighter our company star will shine.
Nominations Timeline: From 13th January to 03rd February, 2023.

- **Award Winners Announcement: 17th February, 2023.**

PLATINUM STAR 100 AWARD

Heads up!
NOMINATIONS are now open

QR Code for Nominating
Scan me now!

Friday, 13th January 2023
Nominations Open → Full Nominations Close
Friday, 03rd February 2023

KEY DATES

Friday, 17th February 2023
Award Winners Announcement → Platinum Star 100 Awards Function

Expected dates: 11th - 13th March 2023

Please scan the QR codes to download the 2022 Platinum Star 100 Guidelines for more details:

English version | Vietnamese version

Up to 12	THE GOLDEN 12 (SOM – Company winners)	Up to 15	THE SILENT WARRIORS (Silent Achievers)
Up to 20	THE PIT STOP CREW (Teamwork/ Unity)	Up to 20	THE BEST HONKERS (Leadership)
Up to 20	THE ADVENTURERS (Bravery)	Up to 20	THE TRANSFORMERS (Innovation/ Continuous Improvement)
Up to 15	YOU'RE A GEM (Community & beyond-the normal)	Up to 05	THE RISING STARS (Newcomers)

SPOTLIGHT from Recruitment

WESI (WORKING EXPERIENCE STUDENT INTERNSHIP) PROGRAM

TRAN NGOC HOAI BAO VO TUAN KIET

- Segment: Builder Supplier
- Position: Estimator
- Joining Date: 03/01/2023
- Major: Electrical and Electronic Engineering Technology
- School: CTIM (College of Technology and Industrial Management)



HOAI BAO TUAN KIET

What impressed you the most during your internship period at the company?

Bao. I was most impressed with the working environment at the company. The brothers and sisters here were very open and sociable. Even my major was Electrical and Electronic Engineering Technology, and I had so many unknown things about timber house construction industry, they were willing to answer me immediately when I had any questions.

Kiet. I was impressed with the company's compensation and benefits. Even I was an intern, I could join the Bonding Trip at Vung Tau. I was also impressed by people of MiTek who were so friendly, dynamic and young.



NGUYỄN THỊ MINH THƯ

- Segment: Commercial
- Position: Draftsperson
- Joining Date: 03/01/2023
- Major: Architecture
- School: Mien Tay Construction University

- Internship Segment: Residential Home Builders
- Position: Draftsperson
- Internship Duration: 08/08/2022 - 09/09/2022

Why did you decide to leave your hometown in Vinh Long and move to Ho Chi Minh City to apply at MiTek after the internship?

At first, I didn't plan to take the internship at MiTek, but after participating in the Office Tour, I would like to apply for the internship at MiTek because of the suitable environment and the ability to develop myself in the future.

After the internship period, I considered staying in Vinh Long to be near my family and building career with friends. But in the end, I decided to work at MiTek because the working environment is suitable for me to develop, grow, and learn not only technical knowledge but also behavior and communication skills.

What impressed you the most during your internship at MiTek?

I am reluctant to talk to strangers. But at MiTek, I was told no need to be shy and I could see the brothers and sisters here as my "best friends" so that I could feel free to ask anything. Even when they were busy, they still took time to explain to me, showed me what I wanted to learn. This impressed me. I was like a little sister in a family.

You had the opportunity to work with female managers at MiTek, what do you think of them?

I think that as a manager, they are not only good at their expertise but also able to do things that not everyone can do. I have a good impression of a female manager. Although I was not under her management, she still introduced me the work of her and her team, shared new knowledge and tips to work well in the company. She was so nice that she was willing to lend me her glass to drink when I was unprepared.



How do you feel when looking back at your internship?

It is wonderful! The internships at other companies are usually just focused on work. But at MiTek, we got to participate in workshops, team meetings to learn new knowledge, tea parties that were organized by Mr. Thai Vo. He asked us about our learning situation. He always followed and listened to our thoughts. The brothers and sisters always gave us more energy at the start of the week.

In my opinion, MiTek should maintain and develop the internship program because it's well-organized and perfect. When I finished the internship, my report was full of activities that I attended and my images at the company. This proved that I was very excited and had many experiences and emotions when taking internship at MiTek.



- Internship Segment: Builder Supplier
- Position: Estimator
- Internship Duration: 03/10/2022-23/12/2022

After being announced that you would be hired after the internship period, how did you feel and think?

Bao. I was very surprised, because I studied Electrical Engineering, and it was much different from construction major, I didn't think the company would hire me. However, after the internship period, I have learnt new things about the job. I am confident that I can complete my work well.

Kiet. I was very happy that when I graduated from the school, I got a job right away. I was very excited because the job was very new and challenging for me. I saw many other brothers and sisters of my segment whose majors were not related to construction, they also did their jobs well, so I was confident that I could do well.



What did teachers and family say about you being recruited after their internship at MiTek?

Bao. Teachers were very happy. They also encouraged me, said that when I worked here, I should try to learn and do my jobs well. My parents also congratulated me and said that I should ask more if I did not know something since I had just graduated from the university and did not have much experience. My parents also told their friends about the news that I was hired after the internship.

Kiet. My teachers told me to try my best so that other undergraduates of my school could come to MiTek to work. My mother also encouraged me, told me I was young, just tried work hard and be dedicated to my job.



#MITEK EXPERIENCE DAY
CTIM - College of Technology and Industrial Management
(05th Jan, 2023)





One-A-Month

#Januaryhabit - "Every good conversation starts with good listening."

Have you ever been to a party or a social gathering and couldn't stay in touch with the crowd? Do you have difficulty holding a conversation with strangers? Fear not, here are 3 easy tips to always stay relevant to the discussion.

1. LOOK INTERESTED

Even if the topic doesn't amuse you, express your interest and investment in the story through facial expressions or acknowledgment can make them feel appreciated and brighten the mood of the conversation.

2. ASK OPEN-ENDED QUESTIONS

"Have you eaten dinner?" "Yea" "..." sounds familiar? Instead of limiting their answers to a simple yes or no, try broaden their options by asking open-ended questions, not only is it a chance to lengthen the discussion but also a great way to know more about the opposition.

3. ACTIVELY LISTEN

Above all else, a conversation is a speech exchange between at least two people, if there's a speaker, there should be a listener. Be attentive and respond, if necessary, throw in your own inputs and opinions in between dialogues.



NEWS LETTER

MiTek Services (previously Platinum Global) was established in 2007 and has over 2,500 engineers and professional staff in Ho Chi Minh City.

Part of the worldwide MiTek organisation, we collaborate across the building industry to enable and accelerate transformational breakthroughs in design and construction, both on-site and off-site.

Upcoming Events:

Platinum Star 100 Result

(On 17th February 2023)