

MiTek® NEWSLETTER

MiTek Vietnam - ISSUE 03.2022



Healthy Is

BRIGHT



Woman POWER

FOREVER



At MiTek we make it possible for women to maximize career opportunities and advance in their careers through recognition of their efforts. The program “WOM & ALLY VN” at MiTek is designed to help and support our woman members.

“WORKING WOMEN CAN MANAGE WORK-LIFE HARMONY”

By WOM & ALLY VN

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WOMEN OF MITEK OPEN - THE PROUDEST MOMENT SHARING 2022

Thank you to everyone who participated in sharing the proudest and happiest moments of MiTek women. We believe that all of us are filled with strong and positive energy and created a Happy Women's Day together.

- 24 most impressive photos that were voted by the organizing team will receive a voucher of 100,000 VND
- The rest of photos will also receive a Thank-you gift.
- In addition, Trade Union will also sponsor 50,000 VND for each participant.

Once again, thank you for your participation. Looking forward to your support in many other meaningful activities.



MITEK TALK - WOMEN OF MITEK - HEALTH AWARENESS & BREAK THE BIAS

Hi All,
For the purpose of spreading valuable opinions and viewpoints and being a voice to encourage everyone regardless of gender, Women of MiTek Group would like to share the 5 best videos selected to win special awards in the MiTek Talk program. Sincere thanks to Ms. Yen Nguyen, Ms. Dao Lam, Ms. Nhi Thai, Ms. Hang Hoang, Mr. Tan Mai and all of you for Joining in to help us to create a meaningful panel discussion. Every video sent to us brings meaningful reflection and has a positive impact on the community. Hopefully in the future we will organize more panel discussions together so that we can continue to learn and deepen our knowledge around health issues and break down gender stereotypes in the community.

- From MiTek Talk Team with love & respect -

THE WOMEN OF MITEK OPEN WORKOUT CHALLENGE 2022

WOM & ALLY VN

After lots of effort, enthusiasm and even “screaming” from the participants, the day has come to announce the results of the Workout challenge for 2022.

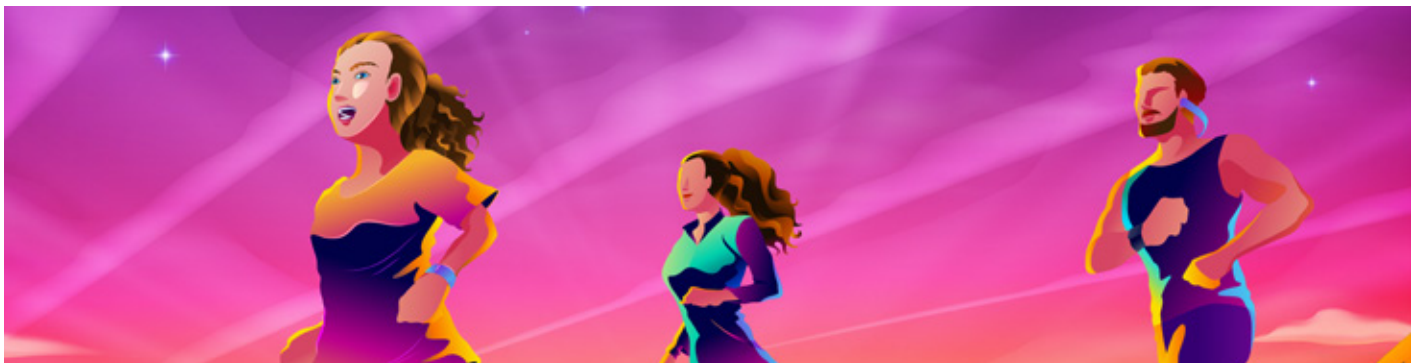
Firstly, we would like to thank all participants for the quality video clips and bringing a positive & inspirational energy. Of course, we can't forget to thank the most adorable audience for cheering on so enthusiastically the contestants for this activity.

After summarizing the points of both the organizing team & the audience votes, let's congratulate:

- **First prize:** Team Le Thi Anh Linh, Tra Huynh Mai, Nguyen Huynh Dieu, Le Nguyen Ha Quyen with 279,5 points.
- **Second prize:** Team Huynh Bao Long, Tran Thi Tra Giang, Le Tu Minh Quoc, Nguyen Thi Ngoc Thuy (1529), Nguyen Thi Ngoc Thuy (3699), Tran Khanh Duy with 254 points.
- **Third prize:** Nguyen Thanh Thien Tran with 203 points.
- **7 consolation prizes:** Bui Thi Uyen Linh, Nguyen Thi Thiet, Phung Nguyen Mai Uyen, Tram Thi Thuy Tien, Le Truong Phuong Thao, Dinh Thi Cong Nuong, Le Thi Diem My.

The remaining video clips will each receive a shopping voucher of 100,000^{VND} each.

Once again, we thank everyone's participation. Wishing all women, of MiTek healthy, happy, and joyful futures.





MiTek Vietnam would like to thank all of you for being a part of our big family. We hope that we can build a stronger MiTek community together!

Enjoy these, happy, fun images from the wonderful welcome party.



NEWCOMER Welcoming Dinner 2022 Party





2022 MICROSOFT TEAMS BACKGROUND DESIGNING CONTEST

Reunification Day, Hung Kings Dead Anniversary, Earth Day, World Autism Awareness Day, April Fool's Day, World Healthy Day... are topics that spark the creativity and inspired our April designers. Especially with the deep emotion of April 30, which has seen many designs communicate the pride we have for our ancestors.

30 designs were received this month, all unique in their portrayal of a meaningful event taking place in April.

We are pleased to announce the winner this month for the "Microsoft Teams Background Designing Contest" are:

- **First prize:** Nguyen Thi Thanh Tuyen - 2844
- **Second prize:** Pham Vo Hong Nhung - 2662
- **Third prize:** Cao Thi Xuan Mai - 3028
- **Consolation:** Nguyen Phu - 1339
- **Consolation:** Lai Thai Thien Trang - 2782

We want to express our appreciation to all the designers for the effort, energy and time they applied to the contest submissions. Please enjoy the designs in the attached file.

We continue to call for the designs of "Microsoft Teams Background" for May 2022. Please submit all items to us from today, Friday 8th April 2022, to Monday 25th April 2022.

- 2nd prize: Phạm Võ Hồng Nhung - 2662



- 3rd prize: Cao Thị Xuân Mai - 3028



- Consolation prize: Nguyễn Phú - 1339



- Consolation prize: Lại Thái Thiên Trang - 2782





MiTek D.E.I.



Greetings!

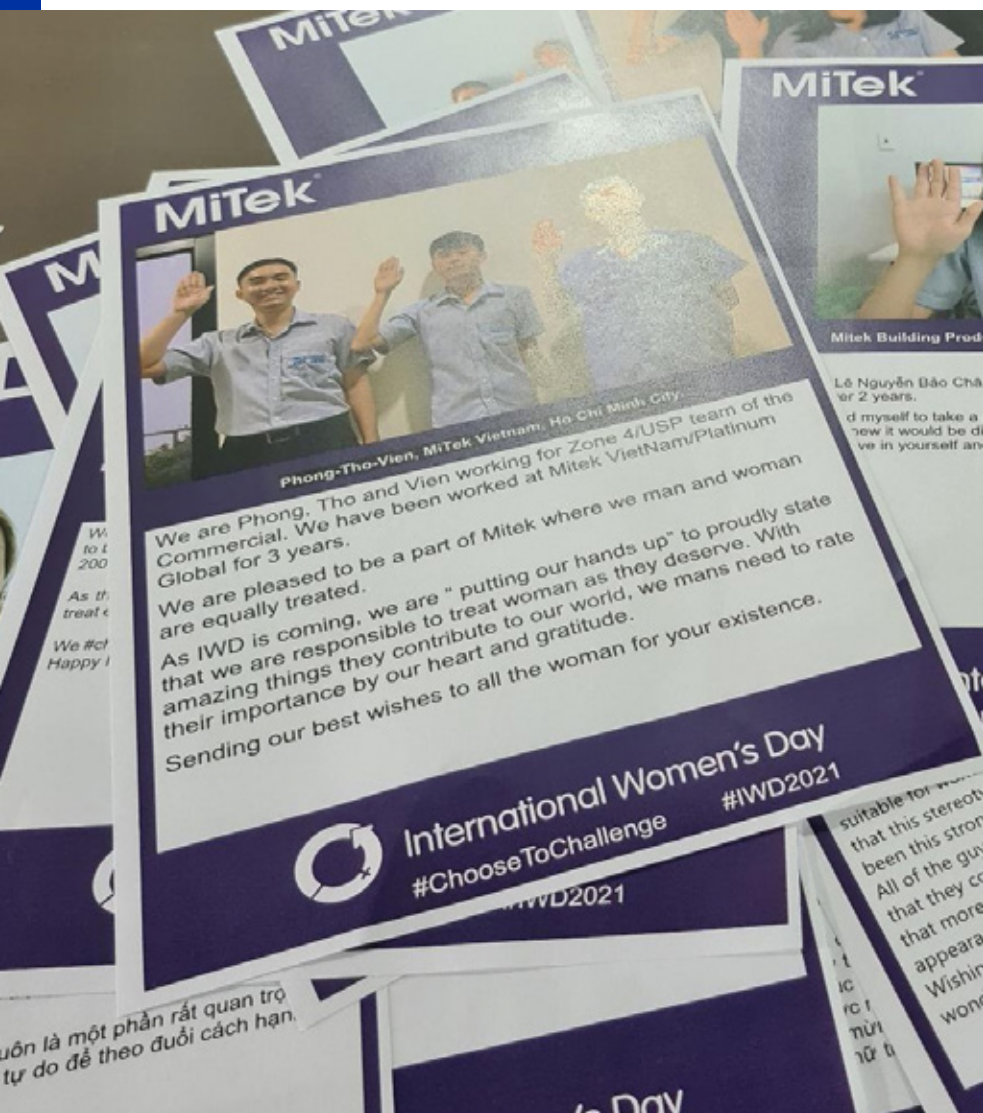
We are the D.E.I. Committee for MiTek Services. The team was formed in 2021 and we undertook several events and activities last year including the #ChooseToChallenge posters, the 'Drop by Drop' online course, and we collaborated with WOM to have a successful MiTek Talk this March. After a year establishing the committee, we finally have the chance to introduce ourselves to you, our community.

D.E.I. stands for Diversity, Equity and Inclusion. Our mission is to help widen your path to learn and discover more facets of daily working environment, to recognize and celebrate all kind of differences, to create change for the better, and to contribute to making our company not just a workplace but also a safe, inclusive place for everyone.

As Robert Stubbs once said to us, "DEI is a topic too important to take a lower priority." With the lead of Mrs. Thoa Huynh, our 9 enthusiastic, light-hearted DEI committee members expect to create not only fun, interactive and informative activities that we encourage everyone to participate in. Through these activities the aim is to become more knowledgeable and aware of the values that D.E.I. brings to everyone. The committee members all come from different divisions within the company, and we know this will result in a more diverse point of views on the company culture, activities and practices to improve our already great environment.

D.E.I. - oriented concepts are not something that can be learned in days, it is a long road as we learn more everyday. Join in and we can all learn together, and we look forward to a future when each and everyone of us will contribute to create an innovative, openminded community and achieve even more great things as our company grows. Aligning with D.E.I Global community we aim to create a consistent positive atmosphere ,and contribute to truly become One MiTek.

So, tell us, are you ready for this journey?



The Labor Conference 2022_____



On behalf of Board of Directors, Ms. Le Na (CFO) would like to send our thanks for your dedicated contribution in our Labor Conference 2022.

She received feedback that:

- The contents of the presentations are of interest of most staff;
- The presenters are the new faces, in terms of young or first time up on the stage;
- The visual aids were self-explanatory and easy to understand;
- The flow of program was smooth with a good structure;
- The supporters and organizing team were self-managed and performed well;
- MC and interpreter were very professional;
- The venue was nice and comfortable;
- The food at the dinner was enjoyable.

300 staff joined in at SECC hall and around 300 more staff joined via Teams. Next year, we hope to have 1000 staff for our conference and we aim to continue receiving your supports and contributions for this events in future.







Next Generations

Wedding couple



WHAT WHEN WHERE

In March, we are pleased to welcome Mr. Stubbsy back to Vietnam .

We are back in the office and able to enjoy activities together after a long hiatus due to the COVID epidemic,

Ha Long Trip, the Amazing Ride, Labor Conference 2022 are just a few. With the dedication of each member of MiTek Vietnam. We will continue to accelerate and strengthen our collective activities in the next few months.



Khoa Tran (Simonds Homes)



Sang Phui (Danmar Homes)

Dat Hoang (Rawson Homes)



Tuong Dang (Metricon Homes)





Amazing Ride 2022

The Amazing Bicycle Ride is all about:

- Having fun with friends and colleagues;
- Sharing thoughts/ ideas together and getting to know each other better.
- Understanding that by yourself, you can achieve so much – but together, as a team, we can achieve so much more;
- Lastly, helping and supporting each other for success – it wasn't easy – but it was made easier through everyone's support.



Every year MiTek Vietnam takes the 3-year staff on a magical trip to experience the incredible beauty of Ha Long Bay. For these staff, the majority of whom have never been there, it is an incredible reward to celebrate first 03 years of their MiTek journey. A reward to say "thank-you" for their dedication, commitment, hard work and support of our customers.

The first Ha Long bay trip since the pandemic was held over the weekend. It gave us the opportunity to thank all the staff for their service to our customers. Plenty of dancing, partying, making memories and no one will forget the water fight.

Thank you Loi Đang, Nhi Phan, Hau Nguyen, Nha Do for your hard work organising the event.

3 Year Reward Trip



One-A-Month LD&P

"Learning,
Development
& Performance"

#Marchhabit

04 Proven Newspaper Reading Methods to Improve your English

Newspapers are a great source material for you to learn new words and phrases, learn how to frame sentences, and find new ways to express yourself in the English language. Let's take a look at how you can read a newspaper daily to improve your English:

1. Read interesting sections

Reading a newspaper once in a while will not help you much in terms of learning English. You need to practice reading a newspaper on a daily basis in order to see any improvement in your English. Make it a daily habit and stick to it.

2. Change newspaper occasionally

Keep changing the newspaper as you go on with your practice. It will help you learn different writing and editing styles and will open your mind to embrace your own distinctions. Moreover, as you read through different newspapers over time, you will also grow a strong vocabulary.

3. Discuss

After you are done reading the newspaper, discuss the information you have gathered with your friends,



family, and colleagues. Make sure to do the discussion in English. It will help be more confident in your approach and improve your English speaking skills.

4. Understand the context

While reading the newspaper you will come across a lot of new words that you will want to add to your vocab. However, before you start using words you learned from newspapers in your daily conversations, make sure you understand the context under which that particular word was used. This way you will understand which word can be used in what situations and thus improve your English speaking and writing skills.



NEWSLETTER

MiTek Vietnam News

Upcoming Events:

Microsoft Teams Background Designing Contest
(for April 2022)

Halong 3-year Staff Trip 2022
(Second trip: Apr 16th - 18th)

The Amazing Bicycle Ride 2022
(Second tour: Apr 09th - 10th)

MiTek Flea Market 2022
(Expected on 22nd April 2022)