

MiTek[®] NEWSLETTER

MiTek Vietnam - ISSUE 12.2021




*Merry
Christmas*
AND

Happy New Year 2022

To all MiTek Vietnam,

Don't need to wait for Santa. Be ready!
We have prepared special gifts for you
this Christmas... Page 2

*ho, ho
ho!*

- 
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2021 has been a year like no other. We have faced enormous challenges. But, as a team, as one collective MiTek family, we are at the end of the year.

On behalf of the Executive Leadership Team, please relax, reconnect, rejuvenate over the coming weeks in preparation for a great New Year and a wonderful 2022 in the year of the Tiger. Stay happy, stay safe, I look forward to seeing you soon.



Merry Christmas & Happy New Year 2022 singing contest was held with the desire of giving our staff joyfulness and positive energy during the remote work. There were 18 contestants with 18 voices in the competition and they performed in 3 weeks on Thursdays 9th, 16th and 23rd December via Microsoft Teams and Live Stream on MiTek Vietnam's Community Facebook Group.

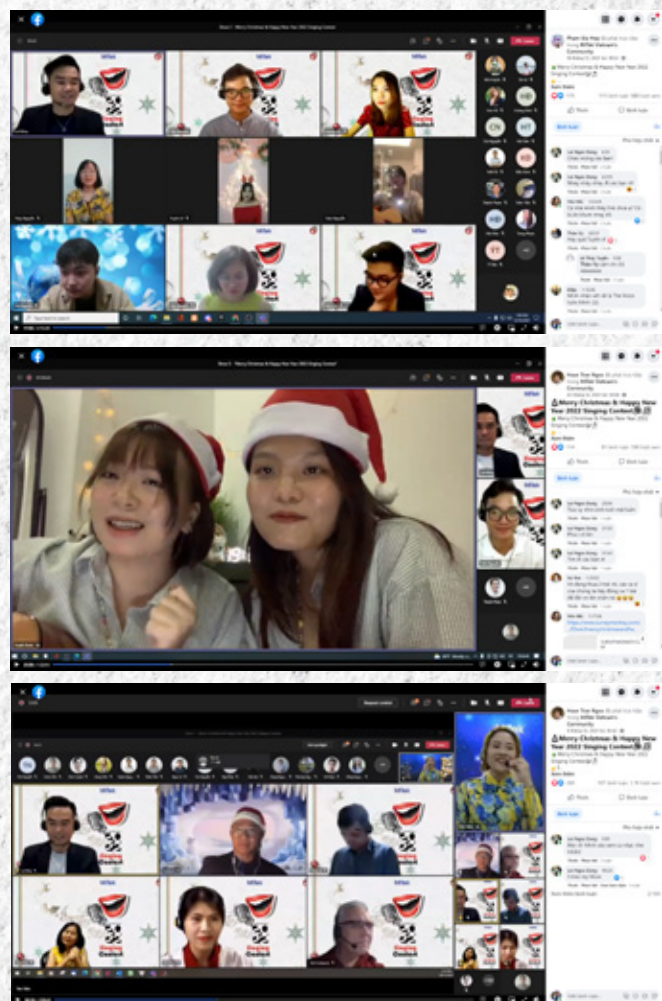
Social Club in cooperation with Trade Union, we deeply appreciate all the MiTek singers, judges, audience for making our nights so colourful, unique, and emotional.

We happily congratulate to the winner of each performing night as below:

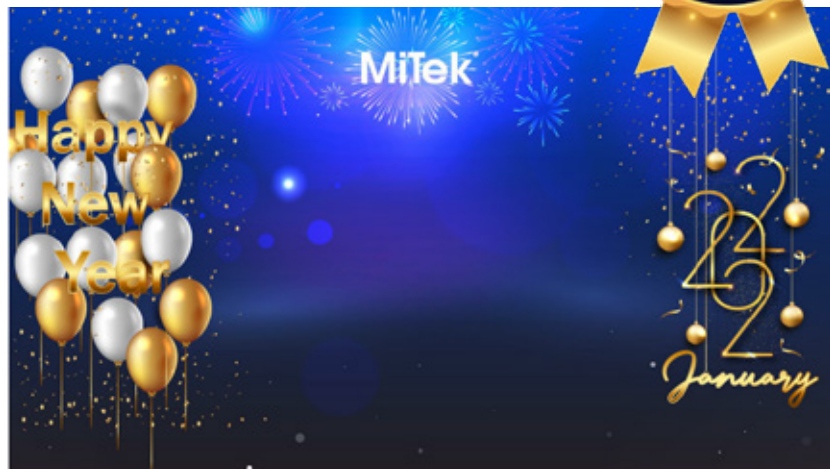
- Tu Nu Hoang Uyen – HBS:
Winner of week 1
- Nguyen Van Toan – FAB:
Winner of week 2
- Vu Dinh An – RHB:
Winner of week 3

Moreover, there were 15 audience who luckily won the prize of audience game. Congratulations to all winners.

Merry Christmas 2021 Singing Contest



2021 MICROSOFT TEAMS BACKGROUND DESIGNING CONTEST



Congratulation to **Doan Le Duy – 2229** the winner of first month which is designed for January 2022. We have received 36 designs from 36 contestants with so many fantastic ideas and we appreciated all designers for their hard work and excellent effort.

The final result of January 2022 is below:

1. Doan Le Duy – 2229 – First prize
2. Ho Tuan Vu – 1764 – Second prize
3. Nguyen Doan Quoc Bao – 2215 – Third prize
4. Le Thi Uyen Nhi – 3024 – Consolation prize
5. Nguyen Duong Vi – 340 – Consolation prize

Microsoft Teams Background Designing Contest is a monthly competition which designers will have their own ideas of themes basing on the majority events of each month from January to December 2022. Each month, candidates will submit their design to us by the end as announced in the email. We are looking forward to seeing the result of February in Newsletter next month.

We would like to thank all participants for your time and dedication that you put into your designs.
Many thanks!

- 2nd prize: Tuan Vu – 1764



- 3rd prize: Quoc Bao – 2215



- Consolation prize: Uyen Nhi – 3024



- Consolation prize: Duong Vi – 340



2021 has been an extraordinary year – a one in 100 year experience. Some of us have not been to the office for so long, we may have forgotten what it looks like! Because of your commitment to the customer, commitment to your colleagues, to our MiTek family and to your own families, we have had a very successful year. In 2021:

- Got over 400 new customer contracts;
- Recruited 700 new staff;
- Promoted many staff to Operations Managers, Team Managers, Team Leaders and Senior Staff;
- Commenced construction work on our new MiTek Office 2 as well as occupying our new Office 4;
- Achieved amazing work during this significant COVID period of Working From Home.

Most importantly, we supported each other through one of the most challenging years in the company's history. Because of your hard work and commitment to our customers and to your team and to your work colleagues in this extraordinary year, the company would like to do something extraordinary for you. Our normal annual bonus arrangements are for staff over 1 year and range from 0, 2, 3, 4 weeks.

For the 2021 year only, we will be making the following CHANGES to the KPI bonus payment

- All staff that have signed a labor contract in 2020 or before, you will be paid an amount equal to six (6) weeks salary;
- All staff that have signed a Labor Contract in 2021, you will be paid an amount equal to one (1), two (2) or three (3) weeks salary adjusted for your Labour Contract start date .

On behalf of all the Team Leaders, Team Managers, Operations Managers and the Executive Leadership Team – THANK-YOU for being so AMAZING during 2021. Without you, MiTek Vietnam cannot continue to grow and cannot continue to be successful.

2021

BONUS for all staff Vietnam





CONGRATULATIONS MS. LENA

Getting the Executive MBA is a very challenging achievement for anyone but it is especially challenging when you are;

- **A mother**
- **A wife**
- **A CFO**
- **A Deputy General Director**
- **And caring for a company during COVID**

You are an inspiration and a great role model to all our staff proving that it is never too old to keep learning.

On behalf of all the team at MiTek Vietnam, congratulations and enjoy your graduation day, you thoroughly deserve it.



In recognition of your dedication, passion and hard work for the Months of May, Jun, Jul, Aug, Sep, Oct 2021



May 2021
Presented to:
Nguyen Quoc Vinh
- 708003



June 2021
Presented to:
Mai Luu Huynh
Phuoc Hie n
- 712118



July 2021
Presented to:
Vo Van Thuan
- 708298



August 2021
Presented to:
Le Quoc Cong
- 710620



September 2021
Presented to:
Nguyen Thi
Ngoc Yen
- 716061



October 2021
Presented to:
Pham Vu Canh
- 708297

We've made it to December! As we wind down the 2021 year, it is important for us to all reflect on what has gone well for our training programs and prepare to actively address what we can do better. Our learners have done a great job participating proactively not reactively in all the online classes. We are in awe of how well our learners have performed throughout the year. The good has come with a few challenges as we have been

facing difficulties with e-learning. These challenges have been difficult to overcome and have stressed our learners as well as our trainers. However, there are great things ahead for 2022, and opportunities which our staff can get involved in as we look forward to a new year. We'd like to wish those of you celebrating Christmas, a wonderful festive season ahead with family and friends, and the happiest of New Years for 2022!

One-A-Month


LD&P

"Learning,
Development
& Performance"

**#Decemberhabit - 6 Websites to Learn
Something New in 30 Minutes a Day**

Learning something new is always an exciting endeavor. The problem is that most of us get wrapped up in busy distractions throughout the day and never find the time to learn the new skill we want. Instead of using our time to sit through long lectures and lengthy video courses, we can take advantage of all the amazing learning websites that can help us learn something new in 30 minutes or less.

1. Lynda (Estimated time: 20-30 mins)/ Topics: Business, marketing, design, software tools.

Get access  to thousands of courses with a 10-day free trial to develop your skills in business, Photoshop, software, and much more. Lynda (by LinkedIn) offers courses and tutorials taught by expert teachers, so whether you want to upgrade your skills for personal or professional use, you'll find just what you need here. https://www.linkedin.com/learning/?trk=lynda_redirect_learning

2. Hackaday (Estimated time: 5 mins) / Topics: Life hacks, productivity.

This website delivers tips to make your life easier and more productive. Just 5 minutes a day is all you need to learn new hacks to

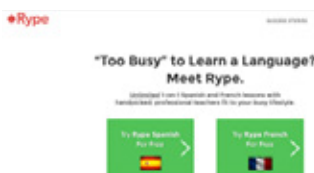
improve your lifestyle. Many of the topics are related to new and old technology, but you can find a little bit of everything here. <https://hackaday.com/>

3. Rype (Estimated time: 15-30 mins)/

Topics: Foreign languages. Are you "too busy" to learn a foreign language?

Meet Rype, your personal trainer for languages. Get unlimited 1-on-1 private language lessons with professional teachers around the world. Each lesson is just 30 minutes, allowing you to fit learning a new language into your busy lifestyle. You can try it free for 14-days and see for yourself.

<https://www.rypeapp.com/>





NEWSLETTER

MiTek Vietnam News

Upcoming Events:

Microsoft Teams Background Designing Contest 2021

(Every month starting from Nov 2021)

Tet Holiday

Halong 3-year Staff Trip 2022

(First trip: Mar 20th - 22nd)

Second trip: Apr 1st - 3rd

Third trip: Apr 15th - 17th)

The Amazing Bicycle Ride 2022

(First tour: Mar 26th - 27th)

Second tour: Apr 09th - 10th)