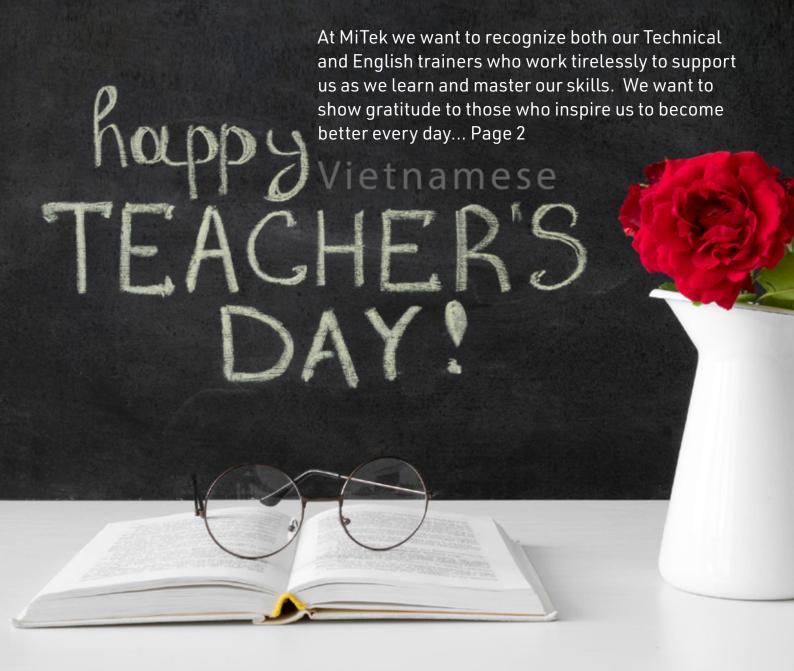
MITEK NEWSLETTER

MiTek Vietnam - ISSUE 11.2021

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20th November



HAPPY VIETNAMESE TEACHER'S DAY

Il the Technical Trainers and English teachers at MiTek take a great effort to build our skills and enable us to develop so we can produce quality work and be recognized as a workforce that delivers outcomes for our customers.

They make the learning process enjoyable creating excitement and positive energy to the learning environment and improve the English proficiency of all staff.

Teacher's Day is a great opportunity to express our appreciation to all our teachers at MiTek Vietnam.

No matter where you are in the world, chances are that you've had a teacher that you still remember for the positive impact that they made in your life-someone that helped you finally grasp a challenging concept or experience a learning moment that defined your classroom experience. Every year on November 20th, we celebrate Vietnamese Teachers' Day. At MiTek Vietnam, it is also a time to recognize both technical and English trainers who have been supporting us, and to show gratitude to those who have inspired us to become better every day.

Here are some words from our staff, for our beloved trainers at MiTek Vietnam.

"Since the first day of your teaching career, you have always been the advocate for imparting the finest education to the students. You are a genius, way ahead of your time. Happy Vietnamese Teachers' day!"

So, how about you, our learners out there? It is time to say "Thank You" to the exceptional teachers you know. Take a moment and remember the teachers in your life. Who have influenced your life? Who is making an impact today? Let teachers in the past and at present know you value them. Let them know how they have helped to shape your future. Ways you can also show your gratitude:

- Write a letter showing your support. Your words may encourage a teacher to continue making a difference in a learner's life.
- Ask them what they need the most. Sometimes just being asked is the most important part.





ONE OF THE WORLD'S LARGEST HORSE RACES

Melbourne Cup is always run on the 1st Tuesday in November 2021 with the horses finishing in the following order:

#4 Verry Elleegant First: #2 - incentivise Second: #3 - Spanish Mission Third:



Although no one was lucky enough to win the prize of 10,000,000 VND, Nguyen Ngoc Minh Thu (Employee Code 2917) was rewarded with 5,000,000 VND because she was lucky enough to have both first and second horses in the correct order. Everyone who had horse number 4 (Verry Elleegant) in the first place in the ticket also receives a prize of 100,000 VND or AU/ NZD \$6. Congratulation to all winners. See you all next year for the MiTek 2022 Melbourne Cup Sweepstake.

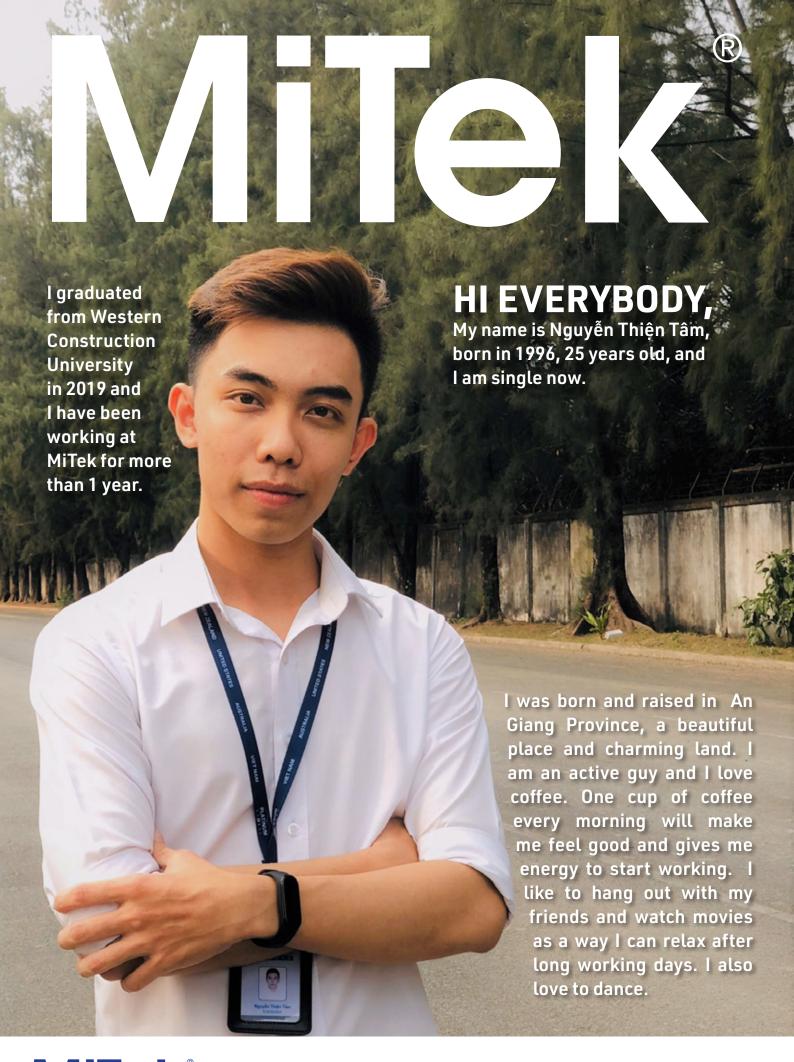
2021 MICROSOFT TEAMS BACKGROUND DESIGNING CONTEST

We have a new event for the MiTek Vietnam Community that will run throughout 2022 - Microsoft Teams Background of the month design competition.

Each month teams are encouraged to design a 'Microsoft Teams' background that communicates a theme or creative thought, inspired by a special event in a coming month.

The criteria for all design submissions include complying to the MiTek Brand guidelines - the correct use of the MiTek logo, the use of the MiTek Blue and the Masterbrand colour pallet.

Each month the winning design will be available for staff to use as their background for Teams calls for the full month. It will be fun to see the submissions over the coming year and to have a new teams background each month We hope the contest will inspire you to take your creativity to the next level, push your skills and try something new in your Design, - happy designing!



I joined MiTek in October 2019, my first company after graduation. When I joined the company, I was impressed that it was a large organization, growing in number of employees as well as quality of work. When I first joined there were only 1000 employees and now there are over 2000. I am very impressed with the people here. Everyone is very friendly, happy to get along with each other especially Mr. Dang Ngoc Loi – People & Culture Coordinator - an active guy, sincere and charming brother.

Currently, I am a Senior Staff member of Team Carter Lumber, a newly formed team with only 8 members. At the beginning, it was a challenge for me to get used to the job, and a new way of working, but with the guidance of my team Manager - Mr. Tuan Hoang, my work and team have become stable and are confirming the quality of products and services for our customers. Currently my team has 17 members. We are happy, united and sociable, and I love them. I know I will have to try harder,



improve my foreign language to be able to work more effectively. I want to contribute and dedicate more to my team so we can deliver quality outputs. I also want to contribute to the development of the company.

In addition to work, MiTek offer entertainment activities for employees: International Women's Day, New Year's lucky money for all employees, ... I really like activities to celebrate National Day. For Women's Sacrifice our team prepared fresh flowers and gifts for girls. We were really happy working together. I am very happy and proud to be an employee of MiTek Vietnam









This is an online cooking challenge from RHB Department designed to create fun, and showcase the excellent cooking and brewing ability of members of not only RHB department but all MiTek Vietnam staff. Thanks to your voting, the winners are revealed as below.

- 1st Prize: **Hung Le_Metricon Homes ** Grilled Hokube Beef with Butter- Cheese, served with Chivas.
- 2nd Prize: Sang Nguyễn_AHB Steamed chicken thighs.
- 3rd Prize: Vy Nguyễn_ Carlisle Homes Korean Spicy Cheese Chicken

You can enjoy more videos with delicious dishes on our company Facebook page.



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A hackathon is typically described as a daylong coding competition where people come together to build and design something cool, with the aim to solve an old problem in a new way OR a new problem in a disruptive way!

TEAM SPOTLIGHT: MITEK VIETNAM

This year marks MiTek Vietnam's very firstever appearance in the Hackathon. The two participating teams focused on creating time-saving and efficiency-boosting solutions to better support IT functions and training activities for the Vietnam offices. See how these first-time participants describe their experience below!



One team focuses on creating solutions to support IT functions in their offices. The other is working to help support training activities in their offices. What a fantastic opportunity for both teams!

Well done *Michael Godfrey* and all the *#VietnamSoftwareTeam*. Next year, we will participate in this amazing event with 5 teams from Vietnam.











BEACHWOOD T-SHIRT

Sincere thanks to Beachwood Homes who sent professional T-shirts to the team. We appreciate your gift and will wear our shirts with pride.

#Novemberhabit - How to Practice Gratitude

Practicing gratitude can be a game-changer: it has far reaching effects, from improving our mental health to boosting our relationships with others. Building your capacity for gratitude isn't difficult. It just takes practice. The more you can bring your attention to what you feel grateful for, the more you'll notice things to feel grateful for!

1. <u>Start by observing.</u> Notice the "thank you" you say. Just how much of a habitual response is it? Is it a hasty aside, an afterthought? How are you feeling when you express thanks in small transactions? Stressed, uptight, a little absent-minded? Do a quick scan of your body—are you already physically moving on to your next interaction?

One-A-Month LD&P "Learning, Development & Performance"

- **Pick one interaction a day**. When your instinct to say "thanks" arises, stop for a moment and take note. Can you name what you feel grateful for, even beyond the gesture that's been extended? Then say "thank you."
- 3. <u>Keep a Gratitude Journal.</u> Establish a daily practice in which you remind yourself of the gifts, grace, benefits, and good things you enjoy. Recalling moments of gratitude associated with ordinary events, your personal attributes, or valued people in your life gives you the potential to interweave a sustainable theme of gratefulness into your life.







NEWSLETTER

MiTek Vietnam News

Upcoming Events:

Microsoft Teams Background Designing Contest 2021

(Every month starting from Nov 2021)

Merry Christmas & Happy New Year 2022 Singing Contest

(Scheduled: 9th, 16th & 23rd Dec 2021)

End of Year Function

(Scheduled: 18th Dec 2021. To be deferred to later date)