

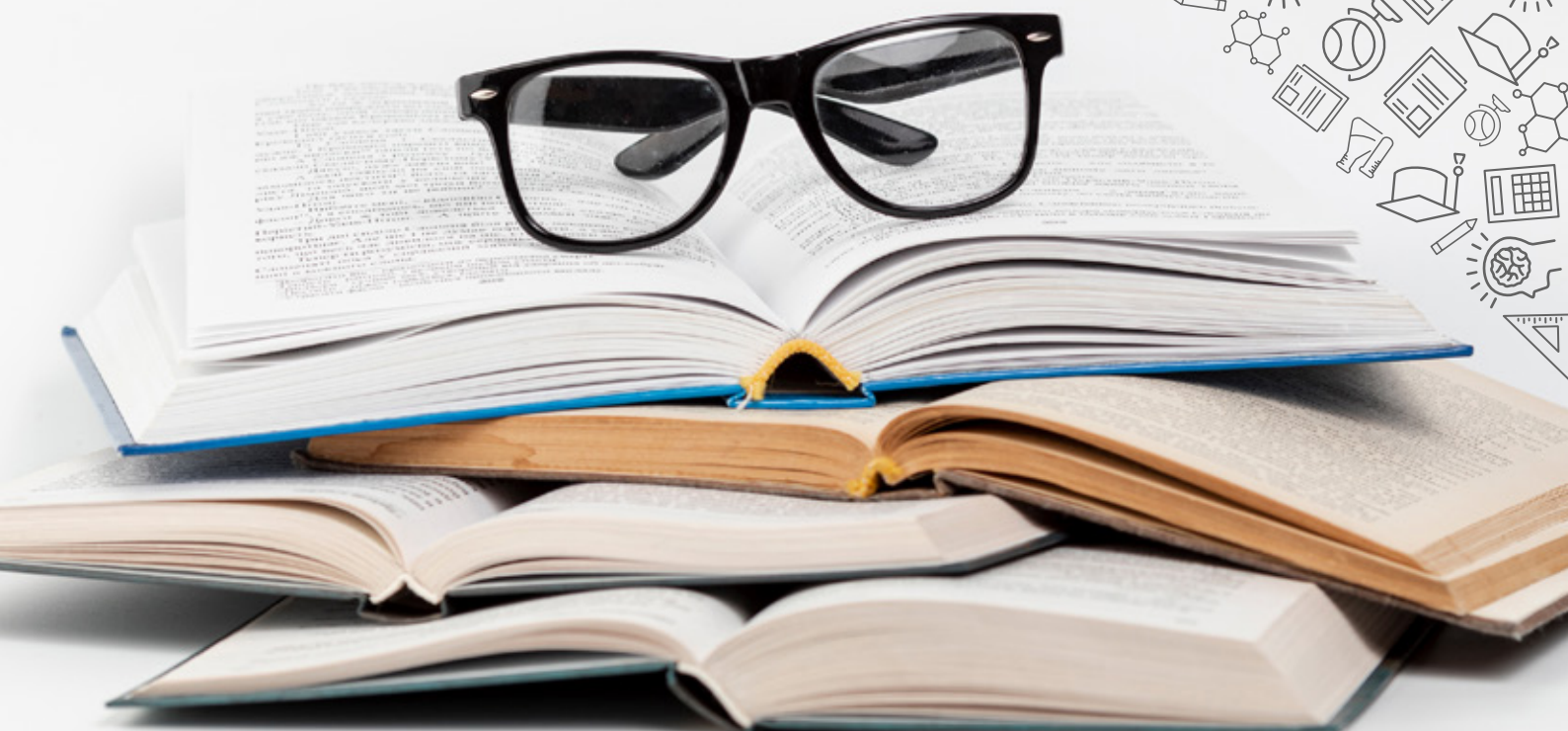
- MiTek people ... Pages 4 - 5
- What? When? Where? ... Pages 6 - 8
- LD&P ... Page 9
- Upcoming events ... Page 10

MEMORANDUM OF UNDERSTANDING ... Page 6

MITEK RECRUITMENT

Celebrate the joy of reading Vietnam Book Day!

... Pages 2 - 3



Vietnam BOOK DAY

17 Apr – 15 May

@ MiTek Book Library



This might surprise you, but the MiTek Book Library has almost 1750 different books and 516 members. To celebrate Vietnam Book Day (17 April -15 May), MiTek Library members would like to share some reviews of books Library members have read and have been voted "Top Book Review" of the month.

AND....

To check out all the books, go to:

<https://platinumglobal.librarika.com/members/dashboard>

Don't forget, we have all types of books including English Training (different levels), crime & thrillers, teenage, cuisine, food & wine, children's books, history, sports, self-help development, management & leadership, economics and many, many more...

It's YOUR MiTek PG Book Library, check it out!



REGISTER, LOG-IN AND CELEBRATE THE EVENT

THE LEADER WHO HAD NO TITLE

Reviewed by Thang Ha

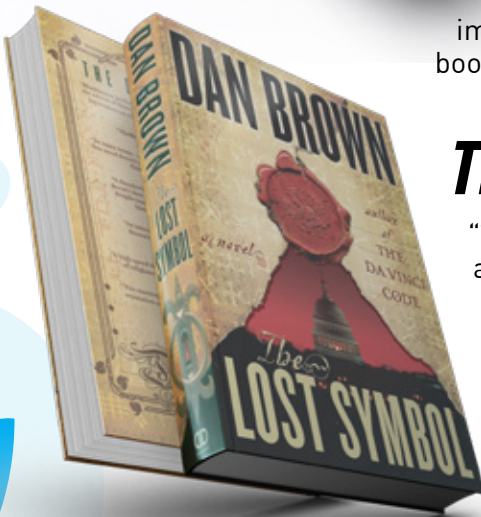


In our life, too many times, we work with the mindset that we need a title or position to do something, even if it is the right thing to do, like helping others or correct unacceptable behaviour of people around us, etc. We are afraid of people judging our actions. We become confuse and feel upset but don't always understand the root of these feelings. This can lead to losing our confidence to do the right thing.

According to Robin Sharma the author of "The Leader who had No Title" this is the wrong mindset. He claims that everyone can be a leader, anyone can motivate people around them and you don't need to do anything immense. You can start with simple changes and improve a bit each day. The author leads you through the conversation using an imaginary character to explain the high-level theory, simply and enjoyably. You will see you don't need a title to be a leader. You can transform yourself to be a better person by doing some simple daily activities and to be a great leader.

The first step is to become a great person. If you are looking for a practical way to improve your leadership and/or thinking you are an "ordinary" person. I believe this book will change your mind.

THE LOST SYMBOL Reviewed by Hang Hoang



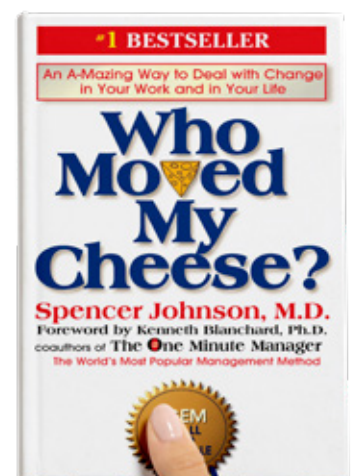
"The Lost Symbol" is another story from the popular author Dan Brown. There is the appearance of the familiar figure Harvard symbologist - Robert Langdon. This time, Langdon is caught up looking for the location where ancient mysteries are kept. Even though it's a legend, some still believe in the existence in Washington, DC of ancient knowledge that if found, will bring tremendous power, and change the world. Langdon is plunged into a clandestine world of Masonic secrets, hidden history involving protection by the highest rank members of Freemasonry. A madman who wants to find this treasure of knowledge, maps out a plan to trick Robert Langdon into help him decipher the symbols and find where the ancient mystery is kept. From Cambridge to Washington Langdon is driven by the desire to help his close friend - Peter Solomon the Smithsonian General Secretary who is being held hostage by the madman. Langdon must decipher the symbols and solve the riddle in 24hrs to save his friends life. His efforts are thwarted when the CIA become involved but he must outsmart them to save his friend and learn the secrets of the symbols.

WHO MOVED MY CHEESE

Reviewed by Nhut Huynh

I am reviewing 'Who moved my cheese?' which is one of my favourite books. This is a short but insightful story about the attitude people have towards change and how this effects their career development. The book has 4 main characters: Sniff, Scurry, Haw and Hem. These characters represent different attitudes we can have to change. Sniff - seeks out new opportunities, Scurry - heads toward new ideas without hesitation, while Haw - is happy with the current situation but happy to change and Hem - is resistant to change and doesn't want to challenge the status quo.

The moral of the story is that when you are comfortable in your life, you are likely to be satisfied with the current position. However, the world is constantly changing, and you need to find ways to face new challenges or you will be left behind and your world won't be comfortable anymore.



MITEK PEOPLE

My name is Tam Tran. I'm 24 years old. I was born in Hau Giang, but grew up and I live in Can Tho City. I graduated from Ho Chi Minh City University of Technology. I am an active person. I love playing badminton and going out with my friends. Those things make me feel good after stressful moments.





I have been working at MiTek Vietnam for over a year. This is not the first company I joined. My first impression is that the company is a dynamic, young environment. Over the past year I have gotten to know many of my colleagues. Currently I work in the Carter Lumber team. They are a new customers for MiTek. The team was formed just 2 months before I became a member. My main market is Michigan in the USA.

I quote floor and roof truss as my main role. At first, I found it difficult work as there were so many things to learn but my teammates helped me a lot. Having been through that learning curve together now everything is settling down. Now, I am senior staff and I want to contribute to developing the team and bring everyone together.

We always have activities to take care of everyone's mental health. The activities are varied, but I like sports activities the most. When I joined in the sporting activities, I got to know many of my colleagues, and they made my working environment more interesting. MiTek emphasize how important women are with an equal salary policy for men and women. I feel this is a place that I can learn and develop myself. I'm proud to be a part of MiTek Vietnam.



WHAT - WHEN - WHERE

MOU MITEK RECRUITMENT

MEMORANDUM OF UNDERSTANDING

BETWEEN MITEK AND THE OPEN UNIVERSITY

On the 5th May we signed a Memorandum of Understanding between MiTek and the Open University – Building and Construction Department.

As a leading employer of engineering and professional staff, this agreement provides a pathway for Open University students in Ho Chi Minh City to take on meaningful internships with MiTek. This provides wonderful opportunities to support and develop our growing MiTek Vietnam family whilst also providing opportunities for many university students and graduates to experience real-world engineering and design.



- Robert Stubbs, CEO MiTek Services, signing Memorandum of Understanding with Open University, Ho Chi Minh City to progress and develop a collaborative internship program and employment pathway.

• Nhat Tran (Orbit Homes)



- Tan Phan (Fantech)

WEDDINGS

MiTek®

Doanh Nguyen (Trussway)



An Luong (Timbertruss)



Cuong Luu (Dennis Homes)



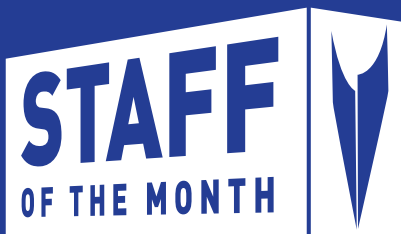
Tan Nguyen (Simonds homes)



Nhan Nguyen (Buiders Inc.)



NEXT GENERATION



APRIL 2021



Demonstratable Activity:

- KPI: 105%

- Showing willingness to work overtime to solve workload without being asked.
 - Hosting the English First Day for team as an English Partner.
 - Hosting the Fletcher Building Group dinner event - has organized game show and connecting people with each other.
 - Participating in English Challenge as well as encouraging the other team members to join.
- Thu has the ability to concentrate and accomplish jobs, meeting deadlines. Her attitude and willingness to work extra time to ensure that urgent jobs are completed is really appreciated.
 - Despite only 6 months of experience Thu has improved her English and this has had a positive influence on the entire team.
 - She is always active in the team and in participating in company activities and building relationships with colleagues.
 - Thu is nominated on behalf of Robert Stubbs who appreciated her help and support in organising the Fletcher Building Group dinner.

Presented to

Thu Bui

Global ID: 716788

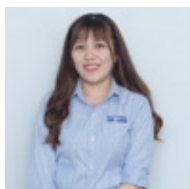
Team / Customer:
PlaceMakers

Segment: Fabricators

COMMERCIAL APRIL 2021

Presented to

Khanh Pham



Global ID: 714361

Team / Customer:
CSR Building Products

RESIDENTIAL BUILDERS APRIL 2021

Presented to

Tan Tran



Global ID: 710765

Team / Customer:
Simonds Homes

BUILDER SUPPLIERS APRIL 2021

Presented to

Toan Nguyen



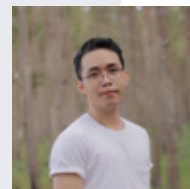
Global ID: 708154

Team / Customer:
Fantech

CUSTOMER LIAISON APRIL 2021

Presented to

Hau Nguyen



Global ID: 707922

Team / Customer:
Client Liaison Team

One-A-Month LD&P

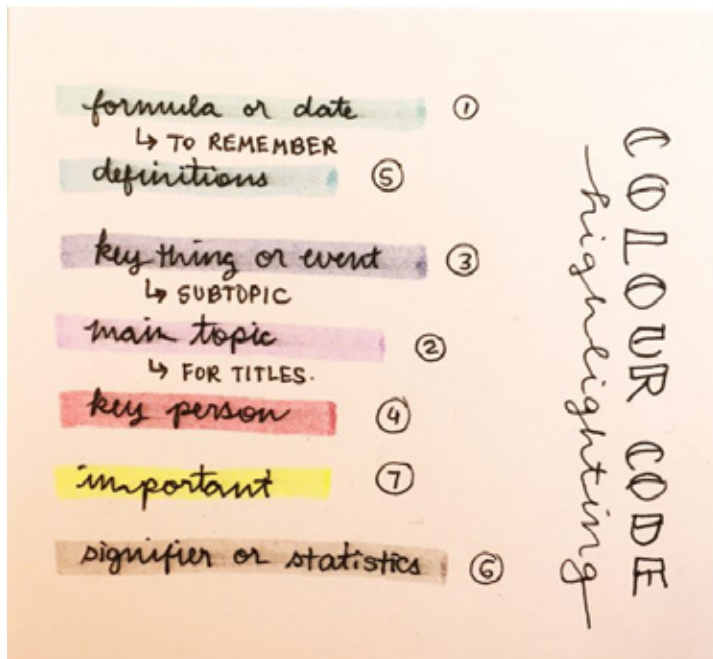
"Learning,
Development
& Performance"

#Mayhabit

How to Color Code Your Notes?

Color-coding is a dynamic method to memorize and remember the information that you need to learn. Color-coded notes are beneficial in revising and reviewing important information. Using bright colors helps you to grasp your attention and go through points that are of priority. It is stimulating for visual learners.

Here is the ultimate checklist to color code your notes in the best way:



- Use the Right Tools for Color Coding [highlighters, multi-color pens, colored pencils]
- Write First, Color-Code Next!
- Stick to a Constant Color Pattern
- Don't Color Code Everything
- Create Your Unique Color Coding Key
- Organize Your Color Coded Notes the Right Way!
- Use Dot Points for Color Coding

3-Day English Challenge



We're still overwhelmed by the staff's participation this month.

Congratulations to those who successfully completed the challenge. We would love to see more lovely faces next month. Keep up the good work!

ENGLISH TRAINING PROGRAMS

Learning is a lifelong process and LD&P is here to guide you through this journey.



ELSA Award



The vouchers have been proudly presented to those who had honorable achievement on their self-study journey with ELSA App.

- Tan Nguyen: most studied time and most improved – 1-year license
- Long Le & Toan Nguyen: most studied time and most improved – 3-month license





NEWSLETTER

MiTek Vietnam News

Upcoming Events:

Online Childhood Photo Challenge 2021

(19th May - 28th May 2021)

New Trainees Football Game

(7th July 2021)

New Trainees Dinner

(9th July 2021)

MiTek Olympics

(28th Aug 2021)