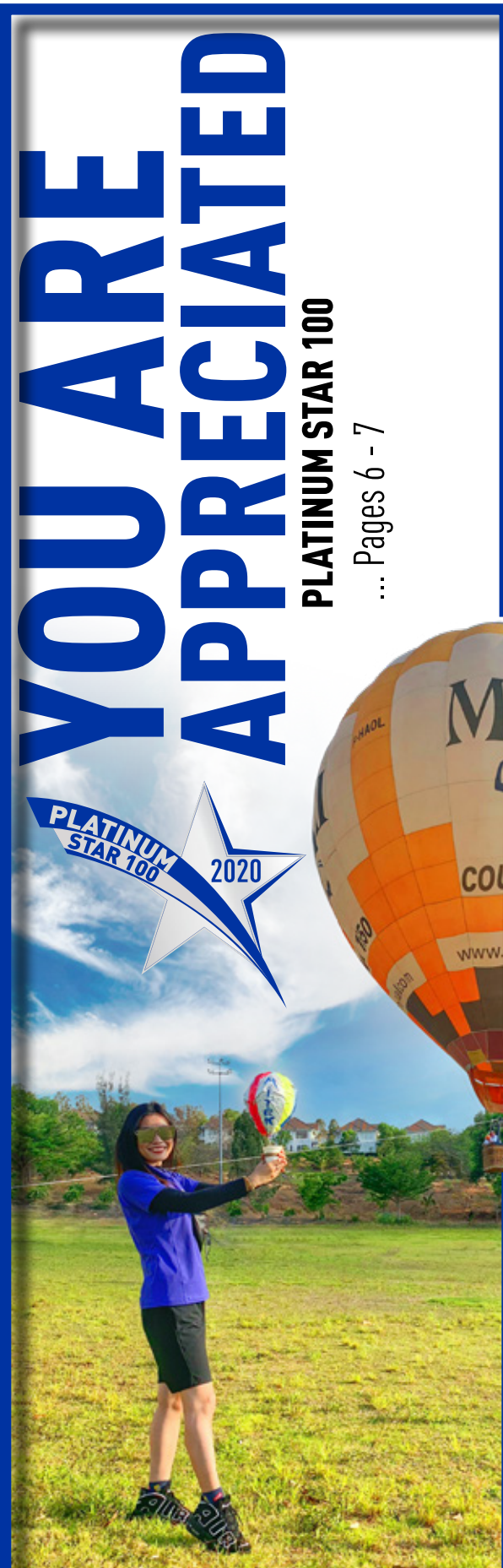


# MiTek® NEWSLETTER

MiTek Services, previously Platinum Global, established in 2007. With over 1,700 engineers and other professional staff in Ho Chi Minh City, Vietnam serving customers in Architecture, Drafting, Engineering design, Estimating, Marketing, and other Services for the construction industry globally.

**MiTek - ISSUE 04.2021**



**PLATINUM STAR 100**

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**EXCITING  
WOMEN'S  
HANDBALL  
FINAL**

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# GRAND FINAL



**WOMEN'S**  
**HANDBALL**  
Cup 2021



**Dear MiTek Family,**

The journey of the MiTek Women's Handball Cup 2021 officially ended in an action pack Grand Final event on the evening of the 8th April

We would like to thank all the teams and players who brought to the tournament emotion, determination, skill, colour and atmosphere. Thank you for always trying your best.

A big thank you to the Leadership team and staff for caring and supporting the tournament.





**THERE ARE 49 PARTICIPANTS  
WHO HAVE THE CORRECT ANSWERS:**

- Phạm Gia Hợp – 2452
- Commercial: First prize
- Lộ Văn Long – 1664
- Residential Home Builders: Second prize
- Nguyễn Đức Trung – 1120
- Home Builder Suppliers: Third prize

**MANY  
THANKS  
TO OUR  
REFEREE**

**Mr. Le Van Khang**



**CONGRATULATIONS  
TO OUR WINNING TEAM  
ANTI COVID  
OUR HANDBALL CHAMPIONS**

Thank you to all the teams and players and everyone who came to support them throughout the tournament.

We raised 19,800 VND (856 dollars) from attendance at the Grand Final Match and this will be donated to the MiTek future charity trips.





# HA LONG BAY 2021

3<sup>rd</sup> - 5<sup>th</sup> April

## 3 Year Reward Trip

The Ha Long Bay, 3-year Reward Trip is a “Thank You” to staff for 3 years of hard work and dedication to our customers, commitment to the Company and colleagues.

Staff enjoyed fantastic experiences including staying at the amazing Sun World Entertainment Complex, a Gala Dinner, Beach Party and Boat Cruises just to name a few.







Our 3-year tenure staff having fun and enjoying themselves with their colleagues on their reward trip.

# THANK YOU

## FOR YOUR CONTRIBUTION TO OUR COMPANY.



# PLATINUM STAR 100

*Award  
Experience*



## IT WAS THE MYSTERIOUS BEGINNING TO AN EXCITING TRIP.

This April, we celebrated our 2020 top employees with the Platinum Star 100 Reward Trip. The event was a surprise for the participants with the destination kept a total secret until the bus left the office for the 3-day, 2-night experience.

The destination was finally revealed when the bus reached a cozy beachside restaurant for lunch. Phan Thiet, an attractive coastal town in Vietnam, was our destination.





Throughout the trip, the suspense and excitement was maintained with activities being announced just moments before they happened

## Mini golf experience



# HOT AIR BALLOONING IS THE COOLEST



One of the most surprising activities was at 5:00 AM on Day 2.

Everyone believed they would be enjoying sunrise on the sand hill which is a popular tourist activity when they come to Phan Thiet, so it was a great excitement when the staff arrived and saw a hot-air balloon. Hot-air balloon ride was not what was expected but was an unforgettable experience for all. Other new experiences included wine tasting, mini golf, aqua Zumba, special massage and a range of watersports to help build comradery and team spirit.

## Aroma wines tasting



GETTING PROFESSIONAL  
ON WINES

Let's enjoy the photos of unforgettable moments of the trip. We will keep updating news of PS100 and you might be a PS100 in 2022



## Cook your own way





# THE WESI PROGRAM

Work Experience and Student Internship "WESI" Program.

MiTek Vietnam's WESI Program is now six months old and was designed with 3 goals:

1. Support the universities and their students who have partnered with MiTek to provide up to 100 new engineering, architecture, science, mathematics and related-disciplines students each month;
2. Provide work experience to family and friends of MiTek Vietnam staff to help them transition into future work roles in the community;
3. Support for the company for specific projects at a competitive cost.

Whilst Work Experience and Student Internship programs can be difficult to successfully manage, setting out the goals, criteria, rules and desired outcomes has ensured that the MiTek program is already showing great success.

In this newsletter, we highlight six of our current WESI participants.

Thanks to Ms Phuc Nguyen for the incredible work in getting our WESI program up and running.

## **NGUYEN VO THANH TRUNG, AGE 22 (student at Ho Chi Minh City University of Foreign Language & Information Technology)**

Dear MiTek colleagues,

I am currently majoring in Technology Network Security and will be graduating soon. I also have many other skills including: English communication, knowledge about computers and I also sing, play the guitar and swim.

Honestly, what can I say about the company's WESI program is sensational. I feel that I am working with professionals that I can learn from and they will continue to push me to take on new challenges. The company has created an environment for me to improve myself and orient my career in the future.

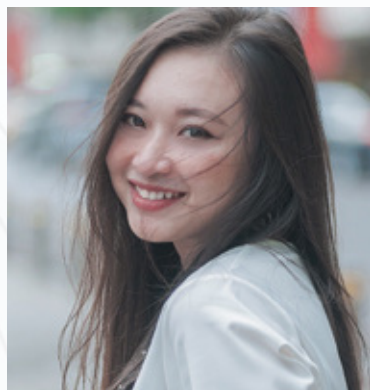
Finally, I will do my best to become a member of the wonderful MiTek family.

Thank you so much.



## **NGUYEN VO YEN NHI, AGE 21 (student at Ton Duc Thang University)**

Hi, my name is Nhi. I come from Ton Duc Thang University and my major is Event Management. I had the opportunity to be a trainee of MiTek for the past 3 months and now I'm very excited because I will become an official employee of the company in the near future.



MiTek is truly an ideal working environment where everyone is friendly, fun and active. In addition,

the company also takes care of employees' spiritual life by organizing a lot of events so that employees can relax after work. I feel very happy to be part of the MiTek family and I promise to try my best to complete my job.

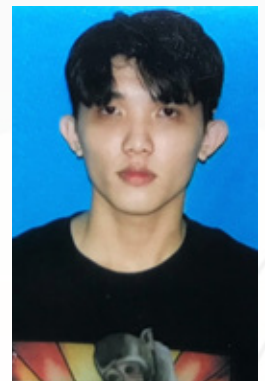
## **TRAN THANH NHAT, AGE 21 (student at Ton Duc Thang University)**

First, I want to say "Thank you" to MiTek including our CEO, Ms. Tram, Ms. Tran, Ms. Ngoc, Mr. Chinh, Mr. Hien, and many more, who have been helping me since I started my training here.

Ms. Tram instructed me on 3Dmax and how to use V-ray to render model 3D from 3Dmax files.

Mr. Chinh has always supported me when I have problems with information and other difficulties at work. I think he saw my ability, he always creates opportunity to show my rendering skills in my tasks/jobs/work.

I'm happy to be here and really want to continue working after April 25th, 2021. Thank you for everything!



## **TRINH DUONG, LOOKING TO RETURN TO WORK FULL-TIME (student at Bach Viet College).**





Hi MiTek family, I have been undertaking Work Experience here at MiTek VietNam since 22<sup>nd</sup> of February 2021.

It's been a great opportunity to join this large company where everyone is treated and respected equally besides, MiTek gives anyone a chance to speak up, a chance to learn and experience.

What I love about MiTek is the friendly people. Especially, Mr Stubbs CEO and all the leadership team who are so caring and friendly with all staff. Stubbsy, as everyone calls him, always inspires motivation, support and energy to everyone to both work hard and have fun.

I have been here for over two months now - it's really not that long, but I feel glad that I joined this big family where everyone makes me feel welcome and comfortable.

During my working time I have expanded my knowledge and understanding of HR compensation and benefits. I have learnt about Time Management systems and Social Insurance process. I have also been able to develop my understanding of MiTek's HR Software system and how the company takes care of employees concerns and how to respond to their questions and issues. It had opened my eyes to the type of work.

I would love to say a huge thank-you to Mr Stubbs and the whole MiTek VietNam family for creating the WESI Program and also to my team HR (C&B) for helping me learn and gain so much experience to reach further for my goals.

#### **UYEN NGUYEN - ACCOUNTING (student at Ton Duc Thang University)**



Firstly, thank you for giving me this opportunity to introduce myself. My name is Nguyen Phuong Uyen. Currently, I'm a senior student studying Accounting at Ton Duc Thang University and my graduation will be complete in September.

Over 3 months been working, I have a chance to work as an accountant in the company where I've learnt and gained valuable knowledge. People in the accounting department have been extremely welcoming and have offered me many helpful advice at work, helping me to complete the internship period in the best way. All the staff in other departments are also very enthusiastic, supportive and friendly to me as a new member in this

family. Although I am only an intern, I am well equipped to become an official staff member, which makes me feel happy. I will always remember every great lunch time together with my team-mate, when we can share many emotional stories about work as well as our lives outside of work. In addition, MiTek also provides a suitable allowance during my internship period which makes me feel being taken care of and supported. Also, I have had a chance to join in many extracurricular activities organized by company, such as, PG Flea Market, Tet Decoration, International Women's Day 2021, Women's Handball Cup 2021, which are very exciting and help me to strengthen friendship with colleagues after work.

This internship has increased my interest in pursuing a career in accounting. Once again, many thanks for your enormous WESI program in general and a terrific internship program in particular.

#### **NGUYỄN KIM ÁNH TUYẾT, AGE 21 (student at Ton Duc Thang University)**



I have been working at MiTek for 3 months up to now. During this time I have had the opportunity to experience working in a Professional environment.

The company really considers the employees as the company's assets and respects the employees through the benefits, regimes and policies for the employees.

Communication in the company expresses professionalism such as using polite, courteous, friendly and clear communication.

I feel lucky to have this opportunity to intern with MiTek and I am using this as my driving force to study and improve my professional knowledge so I can contribute in a small part to the organisations success.

I'm also happy to work with two amazing colleagues - Mr. Loi and Nhi.

Mr. Loi is a high-energy person who has a way of getting people's attention. I'm so thankful to have a manager like him, for always helping me from the day I first joined the company. As a manager, he's truly an inspiration to me. I'm very honored to be working at MiTek. Hopefully, I will have the chance to be an official member of the company in the near future.



# OPERATIONS ANNOUNCEMENT

As we continue to grow our staff numbers here in Vietnam, MiTek provides our people with opportunities for personal and professional development within the company. In recognition of their growth, the following staff have been promoted to now take on senior leadership roles.

Please join us in congratulating the following staff on their promotions.

- Linh Nguyen - Operations Manager, Fabricator Segment
- Hung Hoang - Operations Manager, Fabricator Segment
- Chinh Cao - Operations Manager, Residential Home Builder Segment
- Hoa Nguyen - Operations Manager, Home Builder Supplier Segment

These new leaders will join our existing Operations Managers to help drive our business forward and deliver exceptional results for our customers.

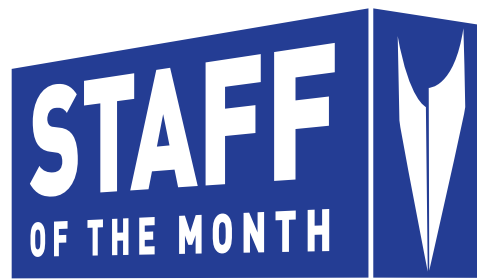
Reach out and congratulate Linh, Hung, Chinh and Hoa as they settle into the new positions.

The next question is .....who else wants to be promoted?

If you answered this question with “I do” – then work hard, help your team, be brave and speak up, work on your English and deliver quality work for your customers and you too could be celebrating being promoted in the future.







Presented to

***Vinh Pham***

- KPI: 119%

- Vinh has taken responsibility for training 2 new team members on truss production task, also looking after them on their live jobs.

- We started a project to help the team to improve their performance by creating a specification book for the current market/segments of the team - Wall Estimates and Truss production for Perris and Hughson. Next we will undertake a project for Nevada, who has volunteered to help summaries and build the spec book systematically.



**Global ID:** 715027

**Team / Customer:** California TrusFrame, LLC

**Segment:** Fabricators

## SEGMENT STAFF OF THE MONTH

**COMMERCIAL  
MARCH 2021**

Presented to

***Nhu Le***



**Global ID:** 170024

**Team / Customer:** BENSON

**Segment:** Commercial

**RESIDENTIAL BUILDERS  
MARCH 2021**

Presented to

***Co Pham***



**Global ID:** 712184

**Team / Customer:** Metricon  
- VIC Regional North Estimating  
**Segment:** Residential Builders

**BUILDER SUPPLIERS  
MARCH 2021**

Presented to

***Thuan Tran***



**Global ID:** 716885

**Team / Customer:** Steel Builders

**Segment:** Wesbeam

**NON OPERATIONS  
FEBRUARY 2021**

Presented to

***Thuy Tu***



**Global ID:** 716030

**Team / Customer:** Admin

**Segment:** Non Operations



# WHAT - WHEN - WHERE



## MITEK RECRUITMENT

### 06/04/2021 OFFICE TOUR – Open University

It was our pleasure to welcome the students from Open University to our MiTek Office in Vietnam. All the students had a chance to experience the professional and friendly atmosphere. They also learnt about the different functions and services of our different divisions providing the students exposure to what we do in MiTek and the value we offer to our customers around the world.

These students could become a part of our family in the future once they have finished their studies.



### 12/04/2021 RECRUITMENT WORKSHOP At Ho Chi Minh City University of Technology and Education

In collaboration with Autodesk nearly 1000 students participated in a seminar learning about MiTek.

Students participated in a game learning about the work being undertaken and the working environment. Five alumni of the school who are current employees shared their experiences and knowledge of what it is like to work for MiTek with the students.







## 08/04/2021 RECRUITMENT WORKSHOP Can Tho University

The Recruitment Team and representatives from the Engineering department arrived at Can Tho University and joined the following activities:

- Share company information, vacancies and work environment.
- Talk with alumni.
- Take the qualification test and interview directly.



## 27/04/2021 RECRUITMENT NEWS – Open University

On the 26th April, Ms. Truc Le accepted an invitation from the Building and Construction Department of the Open University to join a live interview on behalf of MiTek's. Students learnt what it is like to work at MiTek and we showed our willingness to recruit graduate students who meet our criteria.

# CONGRATULATIONS 1800<sup>th</sup> & 1900<sup>th</sup> STAFF



Full Name:

**Trần Xuân Nguyên**

Code: 3151



Full Name:

**Nguyễn Quang Tấn**

Code: 3286



We would like to wish all of our Christian staff a happy Easter celebration. Easter is an important celebration on the Christian Calendar with Easter Sunday. It is recognized as the day Christ believed to have risen from the dead and ascended into heaven.

As a diverse but inclusive company, we show respect for all staff beliefs and share in these celebrations.

The Easter Egg is an ancient symbol of new life – and eggs are often given over Easters to represent Christ's resurrection (being born again).

So, in the spirit of shared celebration everyone received a pack of chocolate Easter Eggs.



## WEDDINGS & NEXT GENERATION



• Linh Nguyen (Trussway)

• Dung Ta (NVR)



• Duong Tran  
(Support Team- Fabricator)





# ENGLISH TRAINING PROGRAMS

Learning is a lifelong process and LD&P is here to guide you through this journey.



## #Aprilhabit – Keep a ‘worry’ list

### #Aprilhabit – Keep a ‘worry’ list

It’s common for students to worry about not doing well, but it’s a distracting pastime. When you worry about something, it can hinder your ability to focus on learning and improving. That’s why you need to keep a “worry” list.

What to do:

Grab a pen and paper and write down everything you’re worried about when learning English, big and small.

Fill a page for each worry and get to the root of the issue.

Ask yourself:

- What are you really worried about?
- What do you fear is going to happen?
- Where might the worry have come from?

When you write down a list of your worries, it’s as though you’re unloading your anxieties and freeing up your brain to concentrate on learning. So, whenever a worry pops into your mind, write it down and move on.



“Learning,  
Development  
& Performance”

One-A-Month

LD&P



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# NEWSLETTER

MiTek Vietnam News

Upcoming Events:

**Ha Long 3-year Staff Trip (2021)**  
(2021)

**Blood Donation**  
(Fri 14, May 2021)

**Movie Night**  
(Fri 21, May 2021)

**New Trainees Football Game**  
(Wed 7, July 2021)

**New Trainees Dinner**  
(Fri 9, July 2021)

**MiTek Olympics**  
(Sat 28, Aug 2021)