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Process is continuous

PS100 WORKSHOP

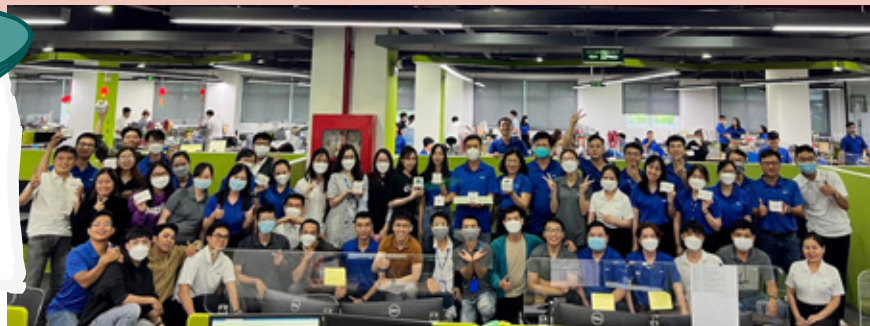


To MiTek Vietnam

Fifteen years of operation. In 2022, MiTek has over 2500 staff and 300 customers around the world. Fifteen years of working hard and putting in effort to deliver great work for our customers.

We celebrated this special day with cupcakes. Each one of you is a magical piece of our business.

MiTek also wants to thank to the Vitaa canteen who prepared our beautiful lunch and everybody who helped to make the birthday celebrations happen.





Do you want to be one of the stars shining in the MiTek sky? Do you want to experience a series of activities for the stars?

Strive to do your best to become the Platinum Star 100 this year and have a chance to get those unique experience. Together, let's make the MiTek sky shine more brightly.

We assure that PS100 members have had a fabulous and energetic conference day.

We hope to see those energies in our upcoming activities. Thanks for your participations and inputs.



Process is continuous

PS100 WORKSHOP



WE HOPE EVERYONE HAD A WONDERFUL TIME AT MITEK MOVIE NIGHT WITH YOUR LOVELY COLLEAGUES AFTER WORK.

We had an unforgettable night at the CGV Cinema in District 7. More than 900 people enjoyed the Movie Night which is a special event - a spiritual dish worth waiting for when all MiTek Vietnam members get together to enjoy the atmosphere of watching movies together. We try to create new and exciting things for the next Movie Night so come and join in.



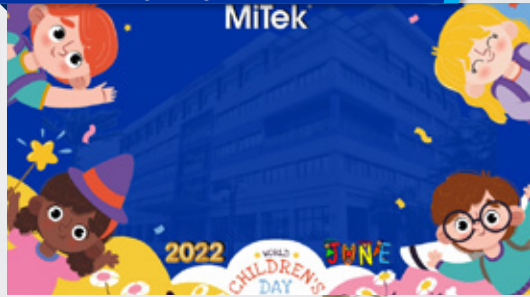
- 2nd prize: Huynh Thanh Tam – 3028



- 3rd prize: Lam Tran Ngoc Tuyet – 4120



- Consolation prize:
Mai Trong Dong – 1059



- Consolation prize:
Tran Le Anh Hung – 2470



2022 MICROSOFT TEAMS BACKGROUND DESIGNING CONTEST

Hi All,
Boundless love for children has been included in the Teams Background designs submitted for June by the designers.

Father's Day, Pride Month and Environmental Protection Day, were also themes that provided inspirations for our designers. We would like to congratulate the following winners in the Microsoft Teams Background Designing Contest for June 2022.

1. Cao Thi Xuan Mai – 3028: First prize
2. Huynh Thanh Tam – 4120: Second prize
3. Lam Tran Ngoc Tuyet – 1182: Third prize
4. Mai Trong Dong – 1059: Consolation prize
5. Tran Le Anh Hung – 2470: Consolation prize.

We would like to thank everyone who participated in the contest for June as well as to SMT (Senior Management Team) and Team Managers for their support in voting. We received all July's designs on Tuesday 31st May 2022, and let's wait for surprises.





Dear MiTek family,

It's me, Tham Nguyen and my Global ID is 708267. In the Team Leader presentation, I presented the topic about Gender Equity. I shared my experience with sexism in my family during my childhood, which was the tradition of Vietnamese people where women and thought to be weaker than men.

I was really surprised that my story is added into the content of May Newsletter.

Come on, let's go back to my childhood with my story.

Growing up in my hometown, every family considered that having sons was more important than having daughters. Everyone wanted at least 2 or 3 sons. Because they thought that sons would take care of them when they got old, but daughters, couldn't help them with anything. My father had the same thought, when my mother gave birth to her first baby, it was a girl, my father was not happy about that, but because this was the first one, so he accepted. Then the second one was my sister, a girl again, he started to get upset. And the third one is me, he was really upset. From that time my father always put pressure on my mother, and forced her to give birth until he had at least 2 sons. There were already 3 kids in the house, we didn't have enough food to eat but he didn't care. He only cared about how to have sons.

I remembered very clearly that when I was about 12 years old, when I saw my dad taking out his rage on my mother when she said that she didn't want to have more children. I shouted at him that I could do whatever the boys could do. And on that day, I had my

hair cut, very short, just like a boy's hair. After that I started to learn how to do the farmer's work, such as plowing the field by cow, carry rice straw home by bicycle or carry rice from the field home by shoulder...

Here are some pictures to make it easier for you to understand!



Plowing the field by cow or buffalo and Carry rice from the field home by bicycle or shoulder



Carry rice straw home by shoulder then make a stack of rice straw.

You can see, a girl around 12 years old could do hard tasks and that a girl can be strong! We all can see there are more and more female managers/ team leaders being promoted in this company, right? This clearly proves that women are not inferior to men.

Women are so amazing! Don't lose your confidence because of Gender Equity. Believe in yourself! Do whatever you want to do, just keep going forward then we will get more than ever expected.

The last thing I want to share with you is that I have the recognition from my father, who ill-treated his wife and his daughters. Before passing away, the last sentence he left for me was, I am very lucky to have you! My feelings burst out after more than 20 years of striving.

Thank you for reading my sharing!



PEOPLE of MiTek



**Trong Nguyen (Simonds Homes) &
Duyen Huynh (Boise Cascade)**



**Nguyen Do
(Claytons Kitchens)**

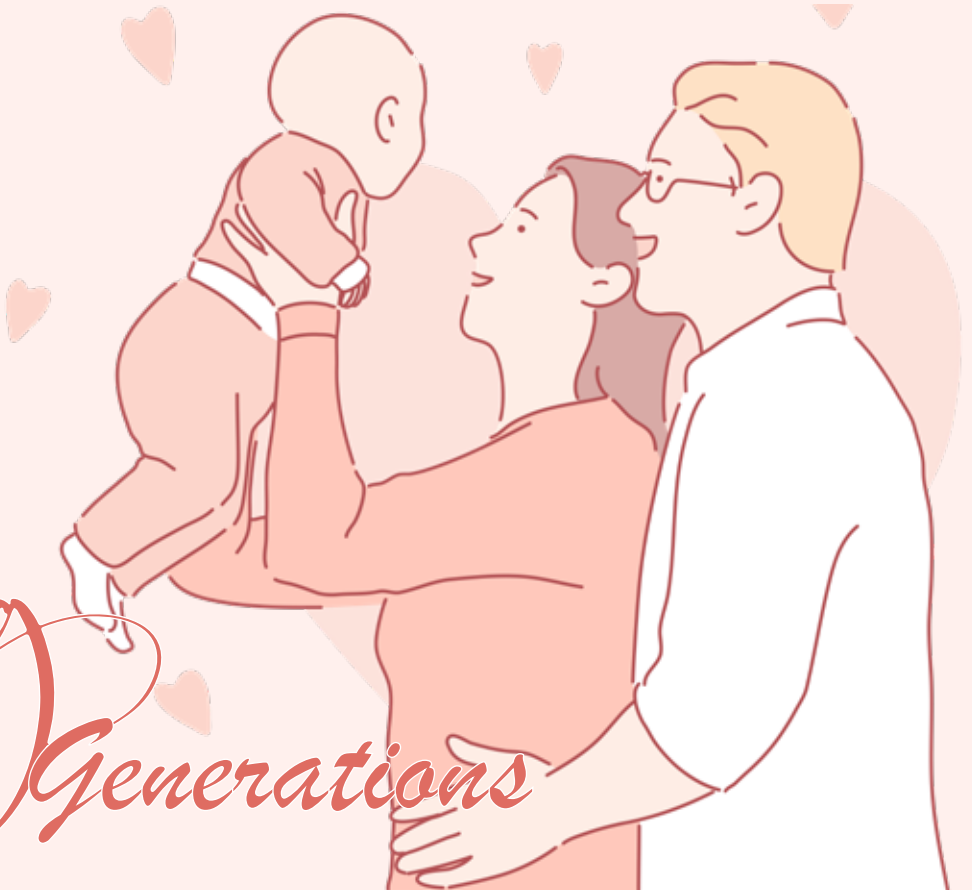


Thong Nguyen (BMC)



**Thao Nguyen (Hitek Steel Framing) &
Nhan La (Lintott Detailing and Consulting)**

During May, we had many great activities. Everything is gradually returning to a working routine. In particular, we have been doing well in recruitment. The number of English teachers increased rapidly, and the number of face-to-face classes reopened.



Wedding & Next Generations



LOVELY HOODIES FROM OUR CA CUSTOMER

- Kefor Structure -

We received a lovely gift of extremely cool T-shirts and hoodies which were thoroughly appreciated. We look good and thank our wonderful customers for such a kind gift.



AMAZING TEAM IS GROWING

In 2020 MiTek Services - MiTek France "was born" with 5 members. In 2022, the 5 original team members have been joined by 22 new members. It has been an amazing journey with an excellent team, Vietnam & France.

VNF keep going... keep growing... keep achieving!



FAB & HSB segments had a chance to gather and discuss what they learnt following the Phu Quoc leadership program. Lots of thoughts and good discussions.

Looking forward to more of this!

**LEADERS' WORKSHOP
PHU QUOC ISLAND**
Wed 20th April - Fri 22nd April

DICUSSION FOLLOWING THE PHU QUOC LEADERSHIP PROGRAM

FAB SEGMENT HSB SEGMENT



HAPPY MOTHER'S DAY

Special thanks to the D.E.I team for organizing a lovely event where people could express their silent love and hidden gratitude to their moms by letters, either hand writing or digitally designed.

"My tear felt down while reading 58 letters sent by our staff to their moms and so-called mom." - Ms. Le Na.

Please, letters welcoming readers in every offices.



SUCCESS SHARING FROM TRENT SMITH

-  This week, the representatives team from Mitek Vietnam attended the first meeting with Saigon Children's Charity to collaborate on ways in which we can help our community.
- Our HBS team is getting new contracts, which proves how good we can be... the best over the world. Well done Neil Lindegreen; Thanh Phan; Hoa Nguyen and HBS team.
- We celebrated our first Taco day. They looked delicious. I look forward to Oktoberfest.



SPOTLIGHT from HR Segment

Great days for the recruiting segment!

There is nothing is better than introducing MiTek to the students at Vietnam Universities & colleges. Recruiting talented students is hard, but the HR segment at MiTek is doing very well in its responsibility. All the hard work, from the preparation, to our display at the fair to make sure that MiTek visuals show our professionalism.



AT THE JOB FAIR 2022 AT UNIVERSITES/ COLLEGES

Students could scan the QR code to receive gifts (flashcards and pencil) from MiTek Vietnam. We welcomed hundreds of potential candidates who visited our stand and left their information showing their interest in working for MiTek.

- Thanks Tan Nguyen for all the graphic design and flashcards for candidates
- Thanks Ms. Linh Truong for preparing all items and delivery on time
- Huge thanks to TDTU ambassadors Vy Tran; Nhi Nguyen; Tien Nguyen; Đạt Nguyen, Duong Vo & Mr. Loi Dang.

GUESS WHAT? English Classes

"May, more than any other month of the year, wants us to feel alive."

~ Fennel Hudson ~

It's May! None of us could have imagined kicking off the new year from our homes and being online six months ago. Yet, with the learners' understanding, assistance, and flexibility, our training programs have gained certain success.

Our staff have done a remarkable job adjusting to this new way of learning, engaging, and taking ownership of their study. They have shown true resiliency during these hectic unpredictable times. Now, our classes have gradually been back onsite and we're so grateful for our staff's patience as we work through this together.



#Mayhabit- Focus on what you have.

We spend a great deal of time immersed in our problems. But problems are also a sign of life. The only time we'll lack problems is when we're six feet under. And if you want to shift your focus away from your problems, you have to be grateful for what you have. Yes, even for your problems.

The habit is super simple. Here it is...

When I sit down to eat dinner, I say one thing that I am grateful for happening today.

On this particular day, after the frantic rush of the evening, I said that I was grateful for a short shopping trip earlier in the


day because it allowed us to spend time together that we didn't get to spend later in the evening.

Everyone else contributed their own grateful moment from the day. And in those 10 seconds, the energy completely reset in the room. It was like we all breathed a deep sigh and said, "Ok, that was annoying, but we're over it now. We live a very good life and it's time to move on and enjoy the moment."

One-A-Month

LD&P

"Learning,
Development
& Performance"



Focus on What You Have



NEWSLETTER

MiTek Vietnam News

Upcoming Events:

Children Day

(1st Jun 2022)

Microsoft Teams Background Designing Contest

(for July 2022)

PS100 Trips

(Planned for

First trip: 31st May - 3rd Jun,

Second trip: 7th - 10th Jun,

Third trip: 14th - 17th Jun,

Fourth trip: 21st - 24th Jun)

MiTek Services (previously Platinum Global) was established in 2007 and has over 2,100 engineers and professional staff in Ho Chi Minh City. Part of the worldwide MiTek organisation, we collaborate across the building industry to enable and accelerate transformational breakthroughs in design and construction, both on-site and off-site.

MITEKVIETNAM.COM.VN