

MiTek[®] NEWSLETTER

MiTek Vietnam - ISSUE 04.2022

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This April sees many interesting events taking place. Over the course of the month. In particular, the Leadership Workshop event was held for the first time on Phu Quoc island, with the ingenious arrangement and leadership of the Board of Directors, all activities were carried out with a lively and inspiring atmosphere.

Mr. Stubbs has also returned to Australia with a busy schedules for the Asia Pacific market.

MiTek Vietnam would like to thank him for his leadership during his stay in Vietnam this April. And also sincerely thank his wife, Mrs. Caz, for her great support for MiTek Vietnam in recent events.

Activities





This April, we welcomed a much-awaited and highly entertaining event.

2022 MiTek Flea Market promised to be an epic event with a huge scale and attractive items.



The Social Club, Trade Union and the company joined hands to make this event special.

Held on the area of football field and tennis court in front of Office 1, MiTek Vietnam Building the fair would certainly not be successful without our MiTek's traders.

Our Flea market was larger this year with 26 food & drink stalls and 3 game booths and the traditional contests: Lo To show, Lucky draw,

Also, we thank RADA Vietnam as the wine supplier, and bringing the wine tasting game is superb for the Flea Market. And performances of MiTek dancing club and singers, etc.







THEY SAY A PICTURE SAYS A THOUSAND WORDS.

In the past people were too shy or scared to put the hand up to speak. Scared of what other people might think or scared of being wrong. But look at this... what courage... hands up everywhere!!! To the rest our team, follow these brave leaders, put your hands up to speak up.

- Wrote by Mr. Trent -



This photo is imperfect! Yes, we do agree that it was in the imperfect context, and that's life!



Blair Nutting had a tremendous trip visiting the MiTek Services office in Vietnam!! He strongly encourage everyone to make the trip. We have an extremely well managed group of hard working people and I know you will be amazed at their incredible skill level!!

- Wrote by Mr. Blair Nutting -

But we also do agree that it perfectly reflected that the mindset is the first and most important perspective in CHANGE PROCESS. This interesting topic of discussion at the Leadership Workshop.

Our team of 10 decided after the late dinner that walking 3km back to the hotel



would be good exercise for a better sleep, but life contains a lot of unexpected surprises as always, the rain came. Yes "it rained cats and dogs" for almost 30 minutes just as we just started walking away from the restaurant. No taxi were available to pick us up no matter how hard we waved our hands. We had no other choice but to walk. Rain pouring down on the whole team of 10 people. It was a memorable experience, as we walked we laughed and joked together. We reached the hotel with warm towels waiting for us arranged by our colleges who had arrived back earlier in Taxi.

Thanks to this unexpected issue, we learned how to adapt to change - a practical lesson. We also learned feelings of warmth from the towels but also from the caring actions of our team. We happily stood in a V shape, together - V for Victory!

- Wrote by Ms. Le Na Tran -





I believe that it isn't an easy thing to speak about yourself as it's hard to look at yourself from outside but at the same time who knows you better than you yourself.

My name is Toan Nguyen. I was born and raised in Kien Giang province – Mekong Delta. My family is a typical example of a traditional Vietnamese family with grandparents, parents and children – three generations are living together to take care of each other under the same roof. Moving away from the family at the age of 18, I have been living and working in Ho Chi Minh city for more 10 years. No matter where I go, family is always the place where I feel the most comfortable.

In my opinion, hobbies differ like tastes and if you have chosen a hobby according to your character you are lucky, as your life becomes more interesting and enjoyable. In my leisure time, I like to listen to my favorite music, but what kind of music depends on my mood. If I'm full of joy I like to listen to pop music, but if I'm sad I prefer hard music. I believe that music awakens the best feelings in my soul and emotions. Also, I like to read books. Reading is very useful because books enrich our experience. I enjoy books of various genres: detective stories, thrillers and historical novels, works of classical and modern writers. Most of all, I like traveling because in my opinion it is always interesting to discover new things, different ways of life, to meet

different people, to try diverse food, to listen to different music... If you are fond of traveling, you see and learn a lot of things that you can never see or learn at home, though you may read about them in books and newspapers and see pictures of them on TV.

Back to the early days of joining MiTek. The first day at your new job may be among the most memorable and perhaps stressful of your career. You're bound to be excited to get started. Yet the first few weeks in a new job can often bring a new set of challenges that you haven't necessarily planned for. No one is an exception, neither am I. With the help of kind colleagues who are always willing to help and share their experiences, I've settled into my new role in no time.

To me, choosing the kind of career and the company to follow is probably one of the most important decisions you will ever make. Before you make this decision, you will have a lot of thinking about who you are, about the things you like to do and the things you do well. No matter what level of education you have, if you want to succeed, you need to keep on having a positive attitude towards working. When you have a positive attitude, dealing with personal and professional obstacles will be a lot easier, and you will be able to keep moving forward in the face of adversity. I think that is one of the factors contributing significantly



to the outstanding development of our company, from a lovely small office with just 10 staff to now where we have grown into an amazing, over 2,000 staff. A dynamic and creative working environment with great benefits, employees feel secure in their work, especially during the difficult epidemic period. Our life goes so fast that sometimes we don't notice how fleeting it is. For instance, I didn't notice how a third of my life has passed. I feel like it was yesterday when I went to Platinum Global (Mitek Vietnam now) for the first day, but this year 2022 is my 6th year working here. I don't recall when the company became my second family but it is the way I feel.

In conclusion I'd like to say that "Choose a job you love, and you will never have to work a day in your life".



MiTek

MR.

TOAN NGUYEN

Hi everyone!

Someone say that "if you want something to be done well, do it yourself". So I follow this wise saying and would like to introduce myself.

PEOPLE





Linh Tran (Pulte Homes)



Thanh Vo (Porter Davis Homes)

It's been a busy April with lots of weddings taking place. Couples had to postpone their happy days because of the COVID epidemic but now they get to celebrate their happy day. MiTek send our best wishes to all ourbrides and grooms.



Luat Nguyen (SOHO Living)



Ha Bui (Builders Steel Direct)



Dieu Tran (Fairhaven Homes)



WHAT
WHEN
WHERE

Wedding Couple



Thương Hà
(Simonds Homes)
& Khánh Đỗ
(NVR Inc)



Next
Generations
Amazing
Ride
2022



Brave warriors that supported during COVID-19 pandemic

These kind team members risked being reported and facing fines to help their brothers and sisters in our MiTek family during COVID. Their selfless actions included:

- Arranging for F1 staff to be moved to rental hotel for quarantine;
- To pack and deliver foods and/ or drugs to F0 and staff in severe lockdown;
- To schedule vaccination session for thousand staff.

Caz (Robert Stubbs wife) was touched with such the bravery and caring expressed to some of our kind Warriors.





As we start to transition back to what many would consider 'normal' working conditions, MiTek Vietnam reinstated a number of staff activities designed to reward and recognize positive behavior and to help foster work / life harmony. One of our most prestigious events in this space is our Ha Long Bay trip. A trip open to every staff member that has surpassed three years of employment. The trip has always served two purposes, to reward staff for their incredible and continued service over their first three years and secondly it to be a key part of our staff retention strategy.

After multiple postponements in 2021, our second trip eventually took place on 16th - 18th April. Please enjoy some wonderful photos of the trip.

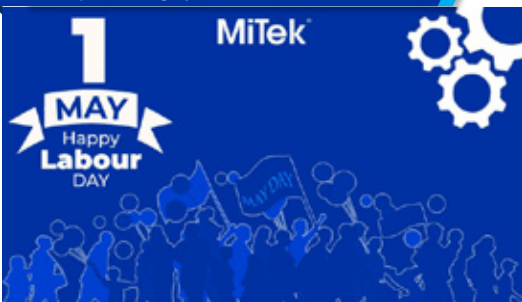




• 2nd prize: Nguyen Le Kim Ngoc - 798



• 3rd prize: Nguyen Phu - 1339



• Consolation prize:
Mai Trong Dong - 2959



• Consolation prize:
Nguyen Quoc Bao - 1059



We really appreciate all the efforts and enthusiasm in each design submitted to us.

TOP 5 Background for May 2022 - we have received 24 designs about Mother's Day, International Labor Day, Company Trip, etc. We are pleased to send a big thank to all the designers of these creative works.

Congratulations to the following 5 staff who have won this month Background Designing Contest Winners for May 2022:

1. Cao Hồng Hạnh - 1484 - First prize
2. Nguyễn Lê Kim Ngọc - 798 - Second prize
3. Nguyễn Phú - 1339 - Third prize
4. Nguyễn Quốc Bảo - 2959 - Consolation prize
5. Mai Trọng Đông - 1059 - Consolation prize

Please submit Your June designs by 25th of June.

2022 MICROSOFT TEAMS BACKGROUND DESIGNING CONTEST

HAPPY 2022 EASTER DAY!

A LITTLE GIFT
FROM MITEK
VIETNAM TO ALL
STAFF FOR THIS
SPECIAL DAY.

Hope you enjoyed sweet
and delicious chocolate
eggs with your team mates.



#Aprilhabit-How to find a hobby

A hobby is usually defined as any enjoyable leisure activity that we engage in voluntarily and consistently when we are free from the demands of work or other responsibilities. A hobby may be inspired by an interest, but it typically requires more commitment and involves taking action, like learning a new skill, or collecting, building or creating something. Hobbies are essentially the active pursuit of a personal interest.

How do you decide on a hobby?
Here are some ways to figure out what hobby is best suited to you.



1. What is that thing you've always wanted to do?

Finding a hobby can mean taking the first step to actively pursue that thing

you've always thought about doing. Have you ever started a sentence with the words "I've always wanted to..."?

2. Look at your childhood.

Think about what pursuits made you happy as a child. Did you take lessons in dance, music, ice skating or art? Did you play a sport? Did you love to draw, paint, take part in theater or write poems?



3. How do you like to spend your time?

Conduct your own personal time-use survey to take a closer look at

your interests. Do you spend a lot of time reading books? Cooking? Spending time outdoors? Shopping for clothes? Watching old movies? Playing with your dog? All of these activities hold clues for potential hobbies.



4. Go on a quest for inspiration.

Sometimes it takes a few extra steps (literally) to discover a potential hobby. Just walking around a craft store amid the chalk, paints, scrapbooks and bric-a-brac might remind you of an old passion or a fun craft you always wanted to try.

5. Take a class or a lesson.

If something piqued your interest in the past, look for a class to learn more about it. A cooking class, a computer-design class, a painting outing with friends, a make-your-own ceramics store, a belly-dancing class – they can help you learn where your passions reside.

One-A-Month

LD&P

"Learning,
Development
& Performance"



NEWSLETTER

MiTek Vietnam News

Upcoming Events:

Microsoft Teams Background Designing Contest
(for June 2022)

E-sport online tournament: League of Legends.
(Planned for 21st & 22nd May 2022)

Movie Night
(Planned for 13th May 2022)

MiTek Services (previously Platinum Global) was established in 2007 and has over 2,100 engineers and professional staff in Ho Chi Minh City. Part of the worldwide MiTek organisation, we collaborate across the building industry to enable and accelerate transformational breakthroughs in design and construction, both on-site and off-site.

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